



Job Description - SEXUAL ABUSE INTERVENTION COUNSELOR:

Provides assessment, counseling, skill building, support, and case management services to children and youth under the age of 19 who have been sexually abused. Also provides support to their parent(s)/caregivers/families

Last Updated: April 4, 2018

Benchmark: CLINICAL COUNSELLOR

Standard Wage Grid: 16P - \$30.66hr - \$35.75hr

Hours: 8.75 hours per week

Job Summary

B. SEXUAL ABUSE INTERVENTION COUNSELOR:

Service Responsibilities:

1. provides an initial therapeutic response to caregivers and families as soon as possible after child/youth's disclosure of sexual abuse, for example crisis intervention, critical incident stress debriefing; outlines services provided by the program.
2. Gathers information relevant to child/youth's disclosure by interviewing, observing behavior, meeting with caregivers and service providers.
3. Conducts analyses of the information gathered to provide an assessment of the child/youth's needs in accordance with the provincial Guidelines on Standards for Sexual Abuse Intervention Programs; conducts an assessment of any relevant legal implications related to the disclosure including, but not limited to, a report to the Ministry for Child and Family Development.
4. Develops and implements counseling plans and interventions using a variety of therapeutic counseling techniques drawn from theoretical frameworks such as family systems, post-traumatic stress, solution-focused, etc.
5. Monitors child's progress and provides follow-up planning and services, as required.
6. Evaluates the effectiveness of counseling plans, reports child/youth's progress, and discusses case management and related concerns with other involved professionals.
7. Provides information, emotional support advocacy to the child and/or individual members of child's family and makes referrals to other community service providers, resources, and professionals as required.
8. Provides skill building in areas of parenting skills, anger management, or self-management techniques.
9. Maintains related records and statistics as per Ministry contract and produces reports as required.
10. Provides educational/consultation services to other service providers involved with the child/youth; provides consultation to inquiries related to sexually intrusive behaviors of children.
11. Performs other related duties as required.

Qualifications:

Education & Experience:

- This position requires a Masters Degree
- 2 years related experience
- Additional specialized course content related to child sexual abuse, assessment, and treatment a benefit.

Job Skills and Abilities:

- (i) Demonstrated capacity to participate as a member of an interdisciplinary team in developing coordinated and integrated Responses.
 - (ii) Well-developed verbal and non-verbal skills and sensitivity in creating a supportive environment for traumatized children.
 - (iii) Demonstrated interviewing, assessment, and counseling skills.
 - (iv) demonstrates good judgement in defining goals and strategies and the ability to involve children/youth and their families in making decisions about goals and strategies.
 - (v) Ability to use a range of appropriate evidence based treatment options, referral sources, and work with people to develop other alternatives.
 - (vi) Demonstrated skill and sensitivity in recognizing and responding to differences and needs with respect to such aspects as culture and gender.
 - (vii) Good organizational, case management, time and stress management skills this position requires the use of your own automobile in the performance of duties.
- This position is open to female & male applicants.
This position requires union membership.