

# NORTH SHORE CRISIS SERVICES SOCIETY

## JOB POSTING

**Closing date: Will remain open until position filled**

**This position requires Union membership**

North Shore Crisis Services Society is a small and agile agency. We are proud of our ability to be responsive to the needs of the children and their caregivers who walk in our door. The Peace Counsellors work with our other community programs to make sure that families are getting the support they need to live full lives – free from violence. Check us out at [nscss.net](http://nscss.net).

Location:	North Vancouver (Lonsdale and 16 <sup>th</sup> )
NSCSS Position:	Peace Counsellor
Classification:	Children Who Witness Abuse Counsellor
Position Status:	Regular
Grid Level:	13-P
Wage Range:	\$26.90 per hour
Entitlements:	As per collective agreement
Benefits:	As per collective agreement
Hours of work:	16 hours per week
Work schedule:	9:30 pm – 6 pm: Thursday, and either Monday, Tuesday or Wednesday
Vehicle required:	Yes

### JOB SUMMARY:

Provides counseling, education and advocacy support to children between the ages of 3 to 18 years old who have witnessed domestic violence. Provides emotional and parenting support for parents regarding the impact on their children of witnessing violence. Provides individual and group counseling and prevention activities in schools. Provide group facilitation for summer camp.

### QUALIFICATIONS

- Bachelor of Arts degree in related field
- 2 years recent related experience
- Current First Aid Certificate
- Preference will be given to candidates with Children Who Witness Abuse training and/or prior experience in this program
- Experience with children's programming

### SKILLS AND ABILITIES:

- Excellent oral and written skills
- Good organization and time management skills
- Crisis intervention, assessment and counseling skills
- Good conflict resolution skills
- Able to be non judgmental and empathetic
- Able to work effectively in a team environment
- Able to be flexible and creative
- Able to maintain personal and professional boundaries
- Able to interact effectively and positively with children
- Able to remain calm when dealing with stressful situations
- Ability to speak Farsi an asset

### ADDITIONAL INFORMATION:

This position can be stressful. There is a level of personal risk involved in the day-to-day work. The ability to function under pressure is a continual requirement. This position requires flexibility in hours and may include evening work.

Please send cover letter and resume to:

Connie Bonsteel  
North Shore Crisis Services Society  
[cbonsteel@nscss.net](mailto:cbonsteel@nscss.net)