

**NORTH SHORE CRISIS SERVICES SOCIETY  
JOB POSTING**

We currently are looking for a **Woman's Advocate** to work Mon- Thurs daytime at SAGE Transition House. As a daytime worker, you'll be providing information, advocacy and accompaniments on everything from navigating EI, Income Assistance, the Justice system, MCFD and Immigration, to housing and employment searches. No two days are ever alike. If you like to get things done, can work well on a team and have an understanding of barriers that affect the lives of people who have experienced trauma, you'll love this job. A vehicle is required for this position.

Location: SAGE Transition House  
NSCSS Position: Women's Advocate  
Classification: Eleven (11)  
Position Status: Regular  
Start date: August 29, 2019  
Wage: \$22.99 per hour  
Benefits: Yes, after probation is passed  
Entitlements: Yes, after probation is passed  
Hours of work: Monday, Tuesday, Wednesday and Thursday – 8am-4:30pm  
Vehicle Required: Yes

**JOB SUMMARY:**

Provides advocacy, one to one support, accompaniment, group facilitation, crisis intervention, assessment, intake and discharge services for up to eighteen women and children fleeing violence. Assists the program coordinator by providing administrative support as necessary and ensures the safety and security of the program.

**QUALIFICATIONS**

- Diploma in a related Human/Social Service field
- Current Emergency First Aid Certificate
- Two years recent related experience
- Knowledge of family violence, violence against women and children, community resources.
- Mature and level headed
- Current BC driver's license preferred
- Must be able to take direction and work cooperatively with others.
- Or an equivalent combination of education, training and experience

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**SKILLS AND ABILITIES:**

- Excellent oral and written skills
- Good organization and time management skills
- Crisis intervention, assessment and lay counseling skills
- Good conflict resolution skills
- Able to be non judgmental and empathetic
- Able to work effectively in a team environment
- Able to be flexible and creative
- Able to maintain personal and professional boundaries
- Able to interact effectively and positively with women and children
- Able to remain calm in stressful situations within the program

**ADDITIONAL INFORMATION:**

This position is located in a stressful environment, which is sometimes chaotic. Clients are women and children in crisis who are fleeing from violence and abuse. The program responds to a variety of women and children including women and children from diverse cultures and backgrounds and trans-gendered and lesbian women. The program accepts pets. There is a continual level of personal risk involved in the day-to-day work. The ability to function under pressure is a requirement. This position requires Union membership

To apply, provide a letter of interest and resume to Connie Bonsteel [cbonsteel@nscss.net](mailto:cbonsteel@nscss.net)

Check out North Shore Crisis Services Society at [www.nscss.net](http://www.nscss.net)