



## ann davis transition society

### **Ann Davis Transition Society**

**Job Title:** Male Youth Counsellor

**Job Site:** Ann Davis Transition Society Administrative Office – 9046 Young Rd, Chilliwack, BC and 3 schools

**Reports to:** Counselling Supervisor/Executive Director

**Hours:** Permanent , 4 per week, 28 hours

**Salary Range:** Competitive with benefits after 3 months

**Job Posting Closing Date:** Open until filled

**About the opportunity:** Ann Davis Transition Society is an award winning non-profit organization operating in the beautiful, scenic Fraser Valley, Chilliwack <https://tourismchilliwack.com/> area for nearing 40 years. We are client centered with a strong team of committed professionals who work collaboratively to make a positive difference for our clients.

### **Summary:**

(During COVID-19 restrictions, all counselling appointments will take place remotely, via phone or Jane App). The Male Youth Counsellor provides supervisory and support services to youths participating in Ann Davis Transition Society programs, as well as providing mid-range counselling to male youth Ann Davis Society clients generally 12-18. This program does not deal with serious mental health conditions: DID, cults, psychoses nor will ADTS offer services of a religious nature.

### **Key Duties and Responsibilities:**

To perform the job successfully the Male Youth Counsellor must be able to consistently perform each essential duty satisfactorily. Other related duties may be assigned.

- Assess and identify specific behaviors and emotional issues to be addressed
- Develop and implement therapeutic programs necessary to meet goals which includes approaches (i.e. EMDR, OEI, other mainstream modalities)
- Provides youth with opportunities to access community services as required.
- Facilitates the self-development and skill development of youth by identifying, recruiting and developing appropriate resources and supporting youth participation in developmental activities: i.e. life skills, work placement, academic study, community services
- Provides direct intervention with the youth when required
- Counsel from a feminist perspective addressing such issues as societal structures and values
- Follow Society personnel policies
- Records kept in a professional manner up to policy/CARF standards
- Maintain strict confidentiality of client information
- Acquire knowledge of community resources and referral process; become thoroughly familiar with Ann Davis programs to make referrals
- Attend and participate in staff meetings, case conferencing, and clinical supervision
- It is expected that staff will, at least once a year, voluntarily help with a Society fundraising activity
- Facilitation and/or co-facilitation of various psychoeducational groups
- Facilitates open communication within the case management team
- Contributes to regular reporting procedures, including ongoing case notes, incident reports, monthly progress summaries and exit reports.



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### Qualifications:

The requirements listed below are representative of the knowledge, skill, and/or ability required to perform each essential duty satisfactorily.

- Post-Secondary degree in counselling, child care work or a related field
- A minimum of two years' experience working with high-risk youth in a counselling or other helping capacity required, which should include:
  - 1 plus years' experience, with youth counselling with some knowledge of domestic violence and abuse issues
- Thorough knowledge of abuse issues and impact
- Understanding of substance misuse and Mental Health diagnoses
- Knowledge of feminist theory and practice
- Demonstrated ability working constructively and cooperatively in a team setting
- Vulnerable sector criminal record check
- Valid Driver's License and reliable vehicle

### Competencies:

- Demonstrated ability working constructively and cooperatively in a team setting
- Excellent communication and interpersonal skills
- Knowledge and experience with case recording practices
- Excellent interpersonal and communications skills
- Staff act as role models, businesslike dress code, good boundaries and other professional and ethical behaviors are expected
- Strong organizational and time management skills
- Able to work with little supervision while contributing as a team member
- Well-developed written and verbal communication skills
- Ethical standards as laid out by governing body (RCC etc.), adhere to ADTS policies Practice professional boundaries
- Ability and willingness to work cooperatively with leadership
- Utilize de-briefing opportunities with ADTS staff and leadership
- Attention to own personal needs, stress management, emotional health
- Demonstrate a sensitivity and understanding of the client population's socio-economic characteristics
- Have the ability to work with any client that is referred.
- Have the ability to work with values and behaviours that are very different from those of the counsellor
- Ensure that personal values and beliefs are not insinuated, promoted, or imposed on the clients.
- Have a positive conviction about the capacity of people to grow and change.
- Have the ability to work in partnership with other team members, including referring authorities
- Adept computer, scheduling and internet skills



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**Working Conditions:**

- Regular hours are from 9-5 4 days a week to be negotiated. May need to occasionally be available for flexible scheduling weekdays, weekends and possibly some holidays if required.
- The Male Youth Counsellor should not transport clients or offer service in a client's home unless approved by the Executive Director
- Worksite:
  - Ann Davis Transition Society Administrative Office – 9046 Young Rd, 3 schools within Chilliwack or remote location during COVID-19 pandemic
  - The Male Youth Counsellor may be involved in co-ordinating and/or participating in activities with youth, which may include physical, outdoor or other active elements.

Note: We conduct primary source verification of applicant's credentials including education, training, work history, and licensure.

**STATEMENT OF DIVERSITY**

The Ann Davis Transition Society, as an award winning and leading non-profit organization, respects diversity and fosters social inclusion. We strive to deliver inclusive service, affirming the dignity of those we serve regardless of heritage (race, ethnicity, culture, nationality, linguistic origin, place of origin, citizenship, color, ancestry), education, beliefs, creed (religion, faith, spirituality), gender, gender identity, age, sexual orientation, physical or mental health, physical or cognitive capabilities, socio-economic status and political belief.

*The Male Youth Counsellor will follow the Code of Ethics and the Mission Statement of the Ann Davis Transition Society.*