

## Job Posting: Family Well-Being Worker

<b>Competition Number:</b>	<b>VR-20138-SO</b>
<b>Type:</b>	Internal & External - Full-Time (Temporary for four months)
<b>Hours of Work:</b>	<b>32 hrs./week; Days (Tuesday through Friday, 10:00 am to 6:30 pm)</b>
<b>Compensation:</b>	\$24.38 - \$26.42/hr.
<b>Program &amp; Location:</b>	Sorella Housing for Women – Downtown Eastside, Vancouver
<b>Deadline:</b>	<b>Open until filled</b>

### About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

### About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women and individuals whose gender expression is femme. You are sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

### About the Job:

Reporting to the Program Manager, the Family Well-Being Worker provides one-to-one support, including weekly meetings with women, addresses questions and concerns raised by Women including mediating conflict, facilitates activities and groups with women and children including talking circles, movie evenings, Re-Discover Parenting groups, 16-Step groups, weekly community kitchens, and other support sessions as a means of individual and group support that enhance parenting skills, life skills or to meet other needs identified by the program participants. The successful incumbent will have demonstrated clinical, assessment, crisis intervention and case management skills in effectively liaising with assigned Social Workers and staff at Sorella. In addition, the Family Well-Being Worker will develop individualized housing, support and safety plans with Women, ensuring appropriate plans are in place for families exiting from the program, provide information and referrals to other community resources and coordinate support between Atira services and other community resources.

We are committed to hiring women who reflect the women who access our services and the communities in which we work. As such, significant consideration will be given to women who meet the qualifications and who are First Nations, Metis or Inuit. We are especially interested in applications from women who live in and are familiar with the local community.

### You Also Have:

- Ability to provide non-judgmental support
- Ability to work independently
- Ability to work collaboratively
- Ability to manage stress
- Ability to learn from experiences
- Excellent communication skills
- Ability to work under pressure/in crisis
- Ability to give & receive constructive criticism

### Additional Requisites/Assets:

- Minimum one (1) year front-line support work or relevant work experience is required
- Bachelor Degree of Social Work is required
- A valid First Aid Certificate is required
- Non-Violent Crisis Intervention Certificate is an asset
- Food Safe Certificate is an asset
- All positions are subject to a criminal records review

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

### Application Process:

Applications should be emailed to [jobs@atira.bc.ca](mailto:jobs@atira.bc.ca) **Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications.** Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to [www.atira.bc.ca/careers](http://www.atira.bc.ca/careers) for a current list of postings.**