

Job Posting: Women's Health Care Assistant

Competition Number:	VR-20146-SB
Type:	Internal & External –Relief
Hours of Work:	Relief/ On-call; 12 Hour shifts
Compensation:	\$24.38 - \$26.42/hr. based on experience
Program & Location:	Sue Bujold Floor, at Bridge Housing for Women – Downtown Eastside, Vancouver
Deadline:	Open Until Filled

About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women and individuals whose gender expression is femme. You are sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

About the Job:

Reporting to the Program Manager, the Women's Health Care Assistant is responsible for the day-to-day work of supporting women with a wide array of emotional and practical work, providing active listening/ one-to-one support to women living on the Sue Bujold Floor, an eight-bed supported living program for women with chronic life-limiting illnesses. The Women's Health Care Assistant will provide daily support through advocacy efforts on behalf of the women for additional services and resources, daily living activities, including, helping women keep their rooms/units clean, preparing & delivering food, assisting women moving in and when moving out, scheduling women for follow-up visits and arranging outside referrals as needed, and maintain the safety and security of the Sue Bujold Floor. Additional responsibilities will require effectively communicating with staff and health care professionals, acting as resource person and liaises with other staff and community professionals on matters related to resident care and overall health care, providing health care education, keeping accurate records, files, log notes and statistical information as per Atira practice/policy and administering medications as required to residents including administration of naloxone. We encourage creativity and leadership and make space for staff to develop and implement programming in collaboration with women and their co-workers.

You Also Have:

- Proven initiative, judgment, decision-making and problem-solving capabilities
- Demonstrated ability to take action in a crisis management environment
- Proven ability to develop and maintain rapport with women, children, your co-workers and other stakeholders
- Ability to prioritize and meet tight deadlines in a dynamic environment
- Proven willingness to roll up your sleeves and support women in the ways they ask/need
- Physical ability to perform the duties of the position

Additional Requisites/Assets:

- Experience as a Residential Care Aid and or Home Care Worker and or as a support worker in a similar setting is required.
- BC Care Aide & Community Health Worker registration
- Minimum one (1) year front-line support work experience; preference given to candidates with lived experience
- A valid First Aid Certificate is required
- Non-Violent Crisis Intervention Certificate is an asset
- Food Safe Certificate is an asset
- All positions are subject to a criminal records review

Due to COVID-19, we can only accept applicants who are not currently working in a long-term care facility.

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Application Process:

Applications should be emailed to jobs@atira.bc.ca **Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications.** Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to www.atira.bc.ca/careers for a current list of postings.**