

Job Posting: Director, Non-Residential Programs

Competition Number:	VN-20171-NR
Type:	Internal & External – Temporary, Full Time (October 15 th , 2020 to December 31 st , 2021, to cover a maternity leave)
Hours of Work:	Monday to Friday from 8:30 am to 5:00 pm with on call responsibilities
Compensation	\$80,000 - \$95,000, depending on education and experience.
Program & Location:	Vancouver Downtown Eastside with a minimum of one day a week in Surrey
Deadline:	Open Until Filled

About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About the Job:

This role is integral to Atira's leadership team, reporting directly to the Executive Director, Operations. The Director, Non-Residential Programs is responsible for oversight and reporting for ten non-residential programs including but not limited to legal advocacy, stopping the violence counselling, housing outreach, women who are criminalized and women's health and safety liaison programs. You will supervise and support program staff as well as ensure effective program/service delivery consistent with Atira's mission, vision and values. You will ensure programs and staff meet Atira's, mandate, honour our philosophy and policies and meet all of our legal, contractual, budgetary and other obligations. You will also help develop long-range plans that meet Atira's goals and objectives.

About You:

You have an inclusive/intersectional feminist analysis of violence against women and powerful alignment with Atira's mission, vision, values and philosophy. You approach your work and live your life from a decolonizing, women centred and social justice perspective. You are a team player who strives for excellence but loves to have a good laugh, is able to think fast, be critical and make sound decisions without agonizing, all while working in an incredibly dynamic and fast-paced environment. You hire great people and expect great things from them. You have considerable experience supporting or managing multiple programs and contracts.

An advanced degree in human services or a related field combined with a minimum of two years related experience or a Bachelor of Arts degree in human services or a related field with a minimum of five year's related experience will ensure your application is reviewed for this position. Applicants with the equivalent combination of education and experience will also be equally considered.

Additional Requisites/Assets:

- Lived expertise is an asset, as is living in the community in which you work.
- Atira strives to hire staff who reflect the women we serve.
- Fluency in a language(s) other than English is an asset.
- You must have legal authorization to work in Canada.
- All positions are subject to a criminal records review (submitted by Atira).
- Must have a valid BC Class 5 driver's license and access to a vehicle while on shift.

Resumes from qualified First Nations, Metis and or Inuit women are encouraged, as are resumes from Black women, women of colour, trans women, non binary people whose gender expression is significantly femme, women who are disabled, and women from other equity seeking groups.

Application Process:

Applications should be emailed to jobs@atira.bc.ca Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. **Resumes with a Cover Letter unique to Atira are guaranteed a review.** Candidates who lack the experience and qualifications set out in the posting will not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. Please go to www.atira.bc.ca/careers for a current list of postings.