

Job Posting: First Nations, Metis and Inuit Women & Children's Outreach Worker

Competition Number:	FN-20213-WO
Type:	Internal & External – Full-Time (Indeterminate)
Hours of Work:	Avg. 36 hours per week; Days (Sunday through Thursday with every second Thursday free from work. 9:00 am to 5:30 pm, except Wednesdays from 12:00 pm to 8:30 pm)
Compensation:	\$25.18 - \$27.22/hr, depending on experience, plus a generous leave, benefits and pension package
Program & Location:	Waaban Outreach for First Nations, Metis & Inuit Women's & Children, based in Surrey
Deadline:	Open Until Filled

About Us:

Atira Women's Resource Society is an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside an inspiring group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women and individuals whose gender expression is femme. You are sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve and because this is a program specifically for First Nations, Metis and Inuit women and children, hiring preference will go to First Nations, Metis and Inuit women.

About the Job:

Reporting to the Manager, First Nations, Metis & Inuit Women's & Children's Programs, the Women's Outreach Worker is responsible of responding to all referrals and complete intakes; familiarizing women and their children with the program and working to facilitate positive relationships between all women accessing the program and between women and staff; providing accompaniments to appointments and meetings, as well as supporting and advocating; providing individual and group support, including facilitation of various self-help groups and talking circles; assisting in planning, organizing and delivering celebrations for the women in the program; keeping accurate records, files, log notes and statistical information as per practice/policy; developing and maintaining relationships with related services to identify and address service needs for women; developing and delivering public education sessions to raise awareness of the effects of violence against First Nations, Metis and Inuit Women as well as deliver prevention-of-violence education and awareness workshops.

You Have/Will be Required to Have:

- Minimum One (1) year front-line support work experience; preference given to candidates with lived expertise
- A valid First Aid Certificate is required
- A valid Class 5 Driver's License and access to a vehicle while on shift is required
- Reliable vehicle & ability to acquire Business Class insurance with \$2 million liability
- Non-Violent Crisis Intervention Certificate is an asset
- Food Safe Certificate is an asset
- All positions are subject to a Criminal Records Review (Submitted by Atira)

Additional Requisites/Assets:

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Application Process:

Applications should be emailed to jobs@atira.bc.ca Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. Please go to www.atira.bc.ca/careers for a current list of postings.