



PEACE Counsellor Internal/External Job Posting

Position: PEACE Counsellor, permanent P/T

Hours of Work: Part-time: 18.5 hours/wk

Start Date: Feb 1, 2021

Worksite: IWAV Office

Responsible to: Program Manager

Classification: Children Who Witness Abuse Counsellor

Grid Level: JJEJ Wage Grid 13-P, starting at \$31.87.

Summary:

Under the direction and supervision of the Program Manager, the PEACE Counsellor provides individual and group psycho-educational counselling, education and advocacy support to children and youth who have witnessed domestic violence. Eligible participants in the PEACE program are children and youth who are between 3 and 18 years of age and who reside on Salt Spring Island and surrounding areas. The PEACE Counsellor will also provide emotional and parenting support for parents/guardians regarding the impact on their children of witnessing violence. The PEACE program stands for Prevention, Education, Advocacy, Counselling and Empowerment.

Qualifications:

Education, training and experience

- Bachelor's degree in a related human/social service field
- Sound knowledge and understanding in the area of gender-based violence.
- Minimum two years of recent related experience
- Or an equivalent combination of education, training, and experience

Job Skills and Abilities

- Understanding and experience of the context and impact of intimate partner violence
- Familiarity with child protection legislation and the anti-violence advocacy needs of children.
- Demonstrated knowledge and skill in understanding and working with the impact of violence and abuse on children.
- Skilled in individual psycho-educational counselling and group process/facilitation techniques; skilled in teaching safety techniques and in providing advocacy services.
- Demonstrated approach that is compassionate, respectful and client centred that fosters

dignity, individuality, and decision-making process of clients.

- Excellent oral, written, facilitation and interpersonal communication skills.
- Effective interviewing and assessment skills
- Effective time management skills
- Ability to work effectively with community services providers.
- Excellent conflict resolution skills
- Demonstrates critical, innovative, and strategic thinking.
- Works in a respectful and cooperative manner with staff and clients

Application Process

For a complete job description, please visit iwav.org. Cover letters and resumes are to be emailed to Charlie Barteaux programs@iwav.org by January 22, 2021