

Job Posting: Senior Women's Support Worker

Competition Number:	(VN-21028-WS)
Type:	Internal & External - Full-Time (Temporary until March 31 st , 2022)
Hours of Work:	40 hrs. per week; Afternoon (Monday through Friday; 3:30 p.m. to Midnight)
Compensation:	\$26.54 - \$28.72/hr.
Program & Location:	Sisterhood Shelter & SisterShelter– Downtown Eastside, Vancouver
Deadline:	Open till filled

About Us:

Atira Women's Resource Society is an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside an inspiring group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About the Job:

Reporting to the Program Manager, the Senior Support Worker is responsible for the day-to-day work of supporting the Program Manager with onboarding new staff, preparing staff schedules and assisting with filling shifts, crisis prevention, intervention & conflict resolution, and working with co-workers to maintain the safety and security of the program. Additionally, the successful candidate will have experience in crisis prevention, intervention and conflict resolution, has strong communication skills to work with co-workers to maintain a safe and secure environment, and liaise with sister and like organizations in effort to support women. The Senior Support Worker will be responsible for championing active listening/one-to-one support, accompaniments and advocacy, helping women clean, preparing and delivering food, and assisting with medication and health care, including the administration of naloxone.

About You:

You are an intersectional feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy and have a well-developed understanding of and commitment to anti-oppression work. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system on First Nations, Metis and Inuit women and the community. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction framework. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women and individuals whose gender expression is femme. You are sex worker positive and understand the nuances of sex in exchange for money or other benefit. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

Additional Requisites/Assets:

- Minimum one (2) year front-line support work experience working with women affected by violence/abuse is required; preference given to candidates with lived expertise
- A degree, diploma or certificate in a related subject combined (e.g. through programs from a Justice Institute or the Native Education College) is required
- A valid First Aid Certificate will be required
- Non-Violent Crisis Intervention Certificate is an asset and will be required.
- Food Safe Certificate is an asset
- All positions are subject to a criminal records review (submitted by Atira)

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Application Process:

Applications should be emailed to jobs@atira.bc.ca Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. **Resumes with a Cover Letter unique to Atira are guaranteed a review.** Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to www.atira.bc.ca/careers for a current list of postings.**