

Employment Opportunity - Posting

The Salvation Army – Kate Booth House



Giving
Hope
Today

Job Title:	Residential Support Worker- Weekend Day Shift	Competition #:	
Ministry Unit/Dept:	Kate Booth House	Status:	Permanent Part Time
Salary Range:	18.50-19.00 / hr	Date Posted:	May 21, 2021
Address:	Confidential Location	Posting Expires:	Until filled
Applications Accepted By:			
Fax or E-mail: Michelline.bernardo@salvationarmy.ca Attention: Please no phone calls.		Mail:	
MISSION AND VALUES:			
The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.			
Mission Statement The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.			
Core Values The Salvation Army Canada and Bermuda has four core values:			
Hope: We give hope through the power of the gospel of Jesus Christ. Service: We reach out to support others without discrimination. Dignity: We respect and value each other, recognizing everyone's worth. Stewardship: We responsibly manage the resources entrusted to us.			
JOB DESCRIPTION:			
POSITION PURPOSE SUMMARY:			
Residential Support Worker's main function is to provide support and assistance to residents and responsible for the smooth functioning of Kate Booth House.			
BASIC FUNCTIONS/RESPONSIBILITIES:			
<ul style="list-style-type: none"> • AS PART OF A TEAM, PROVIDE REGULARLY SCHEDULED SHIFT COVERAGE • PARTICIPATE IN TEAM MEETING • PARTICIPATE IN SHIFT CHANGE • ANSWER CRISIS LINE, TELEPHONE SCREENING AND INTAKES • RECORD RELEVANT SHIFT INFORMATION IN APPROPRIATE LOGS AND OTHER NECESSARY FORMS AND REPORTS • MAINTAIN WITH CASE WORKERS SMOOTH FUNCTIONING OF KBH WHILE ON SHIFT • CARE OF DAILY NEEDS OF RESIDENTS • FACILITATE EVENING PROGRAMS • ASSIST WITH FOOD PREPARATION FOR MEALS • PROVIDE CRISIS INTERVENTION IF ABUSER LOCATES KBH • MEDIATE CONFLICT/VIOLENCE WITHIN THE HOUSE IF IT OCCURS • BE FAMILIAR WITH THE KBH POLICIES AND PROCEDURES OF SERVICE TO RESIDENTS 			

- **DRIVE A RESIDENT TO THE HOSPITAL, OR AN APPOINTMENT OR WHEN REQUIRED**
- **RESPONSIBLE TO PROVIDE ACTIVITIES FOR THE CHILDREN WHEN APPROPRIATE**

QUALIFICATIONS AND EDUCATION REQUIREMENTS:

Education/Certifications:

- **A certificate, diploma, or degree in social services, or equivalent training in a related field.**
- **Valid First Aid/CPR level C and FOODSAFE Level 1 certificates**

Experience:

- **Minimum of two years working with victims of domestic violence.**
- **Experience in assisting professionals to intervene safely with domestic violence.**

Required Skills/Knowledge:

- **Relevant understanding of the situation of women who have experienced violence in their intimate relationships, and their children.**
- **Excellent written, verbal communication and presentation/training skills; ability assimilate information and communicate with various constituents.**
- **Comfort in bridging and collaborating with different agencies (e.g. Multicultural), ministry (e.g. MHSD) and lawyers.**
- **Must be comfortable in using the computer and other database programs.**
- **Valid BC driver's license. (driver's abstract required)**
- **Criminal Record Check for working with children and/or vulnerable adults.**

PREFERRED SKILLS/CAPABILITIES:

- **Ability to work with diverse groups of people (e.g. race, ethnicity, age, class, sexual preference).**
- **Must have good conflict resolution skills.**

Successful candidates, prior to hiring, may be required to provide:

- **Background check consent**
- **A clear vulnerable sector screening**
- **A clean drivers abstract**
- **Completion of our online Armatas Abuse Training and required Health and Safety training**

HOURS: Saturday & Sunday 8:00am-3:30pm (Day Shift)

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

We thank all applicants, however, only those candidates to be interviewed will be contacted.



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