

Job Posting: Women's Health & Safety Liaison

Competition Number:	VN-21128-WH
Type:	Internal & External– Part-time (Indeterminate) X 2 Positions
Hours of Work:	Two part-time (avg. 20-hrs workweek) Friday through Sunday from 3:30 pm to Midnight, with every second Friday free from work.
Compensation:	\$25.18 - \$27.22 per hour, based on experience, plus a generous benefits package
Program & Location:	Non-Residential Office – Downtown Eastside, Vancouver
Deadline:	Open until filled

About Us:

Atira Women's Resource Society is an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside an inspiring group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. Your definition of woman includes transgender, two spirit and intersex women, and transfeminine individuals. You support sex worker rights. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. You have worked in a role supervising and supporting front-line support workers. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

About the Job:

Reporting to the Program Manager, the Women's Health & Safety Liaison is responsible for responding to crisis including incidents of violence and other requests for support, primarily but not only in all-gender single room occupancy/supportive housing settings. With your partner, you will provide one-to-one support, accompaniments, advocacy and make resource referrals; supporting women in addressing their concerns regarding their health and safety and ensuring women remain safely and adequately housed. You will also work with building managers and staff to address the challenges and meet the needs faced by women living in all-gender buildings and based on your conversations and work with women, make recommendations on improving women's health and safety. You will maintain and submit accurate data and prepare a monthly report in collaboration with your co-workers.

You Have/Will be Required to Have:

- Experience as a front-line support worker
- Lived expertise is a significant asset
- A degree, diploma or certificate in a related subject is an asset
- A valid First Aid Certificate will be required
- Non-Violent Crisis Intervention Certificate will be required
- Position is subject to a criminal records review

Additional Requisites/Assets:

You question actions inconsistent with our values and you treat everyone with fairness and respect, independent of their status or disagreement with you. You hire great people and expect great things from them. You inspire others with your eagerness for excellence. You create an environment where people can flourish and grow and you seek what is best for Atira and the women we serve, rather than what's best for you and or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Resumes from qualified First Nations, Métis and or Inuit women are encouraged, as are resumes from Black women, women of colour, transgender women, women who are disabled and women from other equity seeking groups. Fluency in a language(s) other than English is an asset.

Application Process:

Applications should be emailed to jobs@atira.bc.ca Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. Please go to www.atira.bc.ca/careers for a current list of postings.