

## Job Posting: Women's Support Worker

<b>Competition Number:</b>	<b>VR-21129-FL</b>
<b>Type:</b>	Internal & External – Full-Time (Indeterminate)
<b>Hours of Work:</b>	Avg.36 hours per week; (Monday through Friday 11:30 pm to 8:00 am with every second Friday free from work)
<b>Compensation:</b>	\$25.18 – 27.22/hr., plus \$0.50 per/hr.shift differential, a generous leave, benefits and pension package
<b>Program &amp; Location:</b>	Florence Pierce Transition House– West Side
<b>Deadline:</b>	<b>Open until Filled</b>

### About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

### About the Job:

Reporting to the Program Manager, the Women's Support Worker is responsible for the day-to-day work of supporting women with a wide array of emotional and practical work. Activities range from active listening/one-to-one support and group support, accompaniments and advocacy, assisting families moving in and moving out, supporting women to keep their rooms/units clean, facilitating community kitchen, communal meals and celebrations, preparing and delivering food, assisting with medication and health care, including administration of naloxone to responding to emergency situations and keeps accurate records, files, log notes & statistical information as per Atira's practice & policies. We encourage creativity and leadership and make space for staff to develop and implement programming in collaboration with women and their co-workers.

### About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women, and transfeminine individuals. You are sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

### You Have/Will be Required to Have:

- Minimum one (1) year front-line support work experience, preference given to candidates with lived expertise
- NVCI Certification is an asset
- First Aid Certification is required
- Food Safe Certificate an asset
- All positions are subject to a criminal records review (submitted by Atira)
- Physical ability to perform the duties of the position
- A valid Class 5 Driver's License and access to a vehicle while on shift is an asset

### Additional Requisites/Assets:

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

**Resumes from qualified First Nations, Métis and or Inuit women are encouraged, as are resumes from Black women, women of colour, trans women, women who are disabled and women from other equity seeking groups. Fluency in a language(s) other than English is an asset.**

### Application Process:

Applications should be emailed to [jobs@atira.bc.ca](mailto:jobs@atira.bc.ca) Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. Please go to [www.atira.bc.ca/careers](http://www.atira.bc.ca/careers) for a current list of postings.