

## NORTH SHORE CRISIS SERVICES SOCIETY

[www.nscss.net](http://www.nscss.net)

### Job Posting

*This position requires Union membership.*

*The position starts July 2, 2021*

*The posting will remain open until a suitable candidate is found*

### **Woman's Advocate**

North Shore Crisis Services Society is looking for a Full-time Woman's Advocate at SAGE Transition House. \$25.56/ hour

The schedule is Friday - Monday, 8am - 4:30pm. This is a 32-hour a week position and there is often the opportunity to pick up an additional shift throughout the week.

SAGE is a big busy house and the WA does a variety of tasks day-to-day; anything from emotional support and crisis intervention to occasional meal planning and grocery pick up. We are looking for an energetic person who has a good understanding of the dynamics of abuse, a strong feminist analysis and the ability to make good decisions on-the-fly.

The Woman's Advocate provides advocacy, one to one support, group facilitation, crisis intervention, assessment, intake and discharge services for up to eighteen women and children fleeing violence who are living temporarily in SAGE Transition House. The Woman's Advocate also assists the program coordinator by providing administrative support as necessary and ensures the safety and security of the program.

A vehicle is required for this position.

#### QUALIFICATIONS

Diploma in a related Human/Social Service field

Current Emergency First Aid Certificate (NSCSS will pay for your recert if required)

Two years recent related experience

Knowledge of family violence, violence against women and children, community resources.

Mature and level headed

Must be able to take direction and work cooperatively with others on your team.

Or an equivalent combination of education, training and experience

#### SKILLS AND ABILITIES

Excellent oral and written skills

Good organization and time management skills

Crisis intervention, assessment and lay counseling skills

Good conflict resolution skills

Able to be non judgmental and empathetic

Able to work effectively in a team environment

Able to be flexible and creative

Able to maintain personal and professional boundaries  
Able to interact effectively and positively with women and children  
Able to remain calm in stressful situations within the program

#### COVID

As well as our regular safety protocols, specific Procedures and Protocols are in place to ensure that the workplace is safe for all amidst the COVID-19 pandemic. All new staff will be thoroughly oriented and supplied with site-appropriate protective wear. There have been no COVID transmissions in our house.

#### ADDITIONAL INFORMATION

Clients are women and children in crisis who are fleeing from violence and abuse. There can be personal risk in the day-to-day work. The program provides service to women and children from a variety of cultures and backgrounds, and includes cisgender, transgender and lesbian women. The program accepts pets. The program operates 24/7. The ability to function under pressure is essential. This position requires a criminal record search by the police and an authorization for criminal record check under the Criminal Records Act of B.C.

Please submit a resume and cover letter to:

Connie Bonsteel, Administration Manager

[cbonsteel@nscss.net](mailto:cbonsteel@nscss.net)