



Women's Support Worker Full-Time Position

Posting Number: HSA21-24

The South Okanagan Women in Need Society (SOWINS) is seeking a regular Full-Time Women Support Worker to join the multidisciplinary Transition House team.

ABOUT THE ROLE:

The Women's Support Worker identifies client needs and risks to women who have experienced or are at risk of abuse, and their children, in a residential setting. The Women's Support Worker develops and implements short-term, issue-specific intervention plans within program guidelines. This position also provides crisis intervention, safety planning and emotional support as well as skill building in problem areas to women and their children in a group housing setting; provides information about the nature of abuse; helps women access housing and other services that will enable them to avoid further risk of violence; participates in public education and prevention activities.

Gender is a bona fide occupational requirement of this position: only women (trans, cis), gender diverse, and two-spirit applicants will be considered.

SCHEDULE: Tuesday – Thursday: 3:00pm – 9:30pm **(The incumbent will be required to attend case review meetings starting at 2:00pm on Wednesdays)*
Friday, Saturday: 7:30am – 3:30pm

UNION: This position requires union membership, under Health Sciences Association (HSA).

WAGE: \$23.10 – \$26.91 depending on length of service (HSA Grid 11).

BENEFITS: We offer an excellent benefit package! SOWINS covers 100% of extended health plan, dental plan, and life insurance premiums and employer matched contributions to the Municipal Pension Plan.

START DATE: September 21, 2021

QUALIFICATIONS:

- Diploma in a related human, or social service field
- Valid Standard First Aid & CPR Level C Certification
- Non Violent Crisis Intervention Training (NVCIT)
- Satisfactory vulnerable sector criminal record check
- Valid Class 5 driver's license and acceptable current drivers abstract
- Must be physically able to do general household chores; and be able to deal with ongoing crisis situations

For a full job description please review the Women's Support Worker Job Description.

HOW TO APPLY:

Please submit expressions of interest quoting job posting number HSA21-24 with an updated Cover Letter and Resume by email to: careers@sowins.com *this position will remain open until filled.*