

ABOUT US

The NICCCS is a well-established multi-services agency on Northern Vancouver Island that is dedicated to supporting the needs of a diverse community. Our staff and volunteers are called to this field of work for their ability to impact change and touch the lives of many people in meaningful ways. Our organization is grassroots, connected, and positively works for the betterment of people.

The North Island Crisis & Counselling Centre Society provides a rewarding place of work for those called to help others, in an environment where your impact can be seen on a daily basis. The candidate best suited for this field of work understands the complexity of social dynamics and the challenges of being a social services non-profit.

We are currently seeking someone to join our team of professionals.

WE BELIEVE

- In being adaptable and responsive to the needs of our communities
- That diversity is a gift; we respect diverse opinions and experience, appreciating how those backgrounds make us better at what we do, and we strive to create an environment in which everyone thrives

The Position: *PEACE/Stopping the Violence Women's Counsellor*. The pay range we're offering is \$54,000-\$58,000 annually

- **We provide:**
 - an excellent benefits package, including a registered Group RRSP that the employer contributes to, extended health & dental benefits, generous vacation time, and flexibility to ensure we truly take care of each other
 - opportunities to grow your skills, to be mentored by experienced Counsellors, and eventually to become a mentor to others

Requirements:

- Degree or certification in counselling, social/human services or a related discipline or a combination of education and experience, including ECE
- An in-depth understanding of systemic discrimination facing women and the dynamics of violence against women
- Two years of recent experience in the field of working with children/youth/women in a supportive/counselling position

Overview:

PEACE Counsellor (.6 FTE)

Working with children and youth who have experienced violence requires a special kind of person.

- The Counsellor provides individual and group counselling to children and their caregivers, who have witnessed or experienced abuse or high conflict in their lives

Women's Counsellor (.4 FTE)

The Stopping the Violence (STV) Program provides counselling to women who have experienced sexual assault, violence in relationships, childhood abuse and/or violence, or who are facing these situations now – and who are 19 years of age or older. Recognizing and acknowledging the strengths of survivors and each woman's right to make her own choices is an integral part of Stopping the Violence counselling.

This program operates from a feminist perspective and provides a non-judgmental, supportive and safe environment for women to explore their experience and deal with the impact of violence and abuse

- The focus is on increasing safety and empowerment through validation, education and exploration

Our main office is situated in PH, and our team provides services throughout the Mt Waddington/North Island region. You can live within walking distance from our main office,

Why Should You Apply?

- Affordable living in an area that abounds with natural beauty, beside the ocean, with access to nature starting right outside your door.
- Work with a supportive group of people who are passionate about what they do and who want to make the world a better place
- Have options to take part in professional development while working fulltime in a job you love.
- Getting to contribute in meaningful ways that encourage people to flourish and grow

Please apply to:

Executive Director

North Island Crisis & Counselling Centre

P.O. Box 2446, Port Hardy, B.C. V0N 2P0

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Closing date: This position will remain open until filled

We are appreciative of The Ministry of Public Safety and Solicitor General's support in funding this position