



ann davis transition society

Ann Davis Transition Society

Job Title: Clinical Children's Counsellor

Job Site: Ann Davis Transition Society Administration office.

Reports to: Counselling Supervisor & Executive Director

Hours: Permanent position, 3-4 days per week (21 – 28 hours)

Salary Range: Competitive with benefits after 3 months

Job Posting Closing Date: Open until filled

To Apply: Email cover letter/CV and resume with 2 references: Clinical Children's Counsellor Position in the subject line to HR@anndavis.org.

Position Summary: The Clinical Children's Counsellor is responsible for providing psychoeducation, support, and trauma processing to children aged 3-11, who have experienced and/or witnessed domestic violence or high levels of family conflict due to separation/divorce. The clinical children's counsellor provides support to children and their families through art, play, and psychoeducational methods. Provide groups for children's programs such as CIB, PEACE and Connect Parenting. This position fully participates as Children's Counsellor and as a member of a multidisciplinary counselling team as well as performs other duties as assigned. Reporting to the Counselling Supervisor and Executive Director, this position requires union membership and is open to both male and female applicants. Please note this position is contingent on Ann Davis Transition Society funding and budgetary limitations.

Responsibilities:

- Provide individual short-term counselling to children with diverse needs; in a client-centered manner that assists them in learning to identify, express, and deal with the feelings they have experienced as a result of the abuse;
- Facilitate the psychoeducational group's PEACE, for children having experienced family violence, and Children In Between, for children caught in between separated/divorced parents;
- Facilitate Connect Parent, an attachment-based parenting educational group;
- Facilitate various groups
- Conduct an intake process that includes assessment of the impacts of abuse on the child, the support needs of the parent who has experienced abuse, and as far as possible, the level of safety/risk to the child;
- Make referrals to other agencies and services when appropriate;
- Maintain communication with the Counselling Supervisor regarding therapy scheduling/rescheduling, absences, missed appointments, client concerns, etc.;
- Attend monthly supervision sessions in coordination with other ADTS therapists;
- Maintain appropriate files, records, write-ups, and statistical data for clients who have used the services;
- Maintain counselling supplies.

Education/Qualifications:

- Registered Clinical Counsellor or Master of Social Work RSW

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- Preference given to candidates with 5 plus years' experience.
- Preference given to candidates with certifications/training in art and play therapy methods;
- Experience working with a population of families and children who have experienced abusive relationships.
- Knowledge of feminist theory and practice
- Must be willing to take the Connect Parent Course

Competencies:

- Excellent interpersonal skills; ability to work independently, cooperatively, and from a feminist perspective;
- In-depth knowledge of how domestic violence affects women and children;
- Demonstrated ability to communicate effectively both verbally and in writing;
- Ability to work independently, with monthly clinical supervision, and collaboratively with the Ann Davis team;
- Knowledge of community resources and referrals or willing to learn them;
- Ability to relate to women and children from diverse backgrounds of culture, class, race, sexual orientation, gender identity, etc.;
- Familiar with Attachment Theory;
- Understands the importance of trauma-informed care.

Working Conditions:

- Regular hours are from 9am-5pm, 3 to 4 days a week. May need to occasionally be available for flexible scheduling weekdays and some evenings if required;
- Worksite: Ann Davis Transition Society Administrative Office

Note: We conduct primary source verification of the applicant's credentials including education, training, work history, and licensure.

STATEMENT OF DIVERSITY

The Ann Davis Transition Society, as a leading non-profit organization, respects diversity and fosters social inclusion. We strive to deliver inclusive service, affirming the dignity of those we serve regardless of heritage (race, ethnicity, culture, nationality, linguistic origin, place of origin, citizenship, colour, ancestry), education, beliefs, creed (religion, faith, spirituality), gender, gender identity, age, sexual orientation, physical or mental health, physical or cognitive capabilities, socio-economic status, and political belief.

The Clinical Children's Counsellor will follow the Code of Ethics and the Mission Statement of the Ann Davis Transition Society.