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Job Posting: Women's Support Worker

Competition Number:	VR-22022-R
Type:	Internal & External
Hours of Work:	Relief/On-Call
Compensation:	\$25.98 - \$28.02/hr – plus shift differential and a possibility of Extended Benefits with a minimum of 25 hours per week
Program & Location:	Designated Relief Pools – Downtown Eastside, Vancouver
Deadline:	Applications accepted on an ongoing basis

About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

The Opportunity:

Reporting to the Manager of Relief Pool, the Women's Support Worker is responsible for the day-to-day work of supporting women (and children) with a wide array of emotional and practical work. Activities range from active listening/one-to-one support and group support, accompaniments and advocacy, assisting families moving in and moving out, supporting women to keep their rooms/units clean, facilitating community kitchen, communal meals and celebrations, preparing and delivering food, assisting with medication and health care, including administration of naloxone to responding to emergency situations and keeps accurate records, files, log notes & statistical information as per Atira's practice & policies. We encourage creativity and leadership and make space for staff to develop and implement programming in collaboration with women and their co-workers.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women, and transfeminine individuals. You are sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve and because this is a program specifically for First Nations, Metis and Inuit women and children, hiring preference will go to First Nations, Metis and Inuit women.

Resumes from qualified First Nations, Métis and or Inuit women are encouraged, as are resumes from Black women, women of colour, trans women, women who are disabled and women from other equity seeking groups. Fluency in a language(s) other than English is an asset.

You Have/Will be Required to Have:

- Minimum one (1) year front-line support work experience
- NVCI Certification an asset
- First Aid Certification required
- Covid-19 & Flu vaccinations are required, except with validated exemptions
- All positions are subject to a criminal records review (Submitted by Atira)
- Physical ability to perform the duties of the position
- You must have a legal authorization to work in Canada

Additional Requisites/Assets:

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Application Process:

Applications should be emailed to jobs@atira.bc.ca **Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications.** Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to www.atira.bc.ca/careers for a current list of postings.**