

## Job Posting: Indigenous Outreach Worker

<b>Competition Number:</b>	<b>FR-22039-MS</b>
<b>Type:</b>	Internal / External - Full-Time (Temporary, until September 30, 2022)
<b>Hours of Work:</b>	36 hrs. / week avg; (Tuesday through Saturday from 10:00 a.m. to 6:30 p.m. with every second Tuesday free from work)
<b>Compensation:</b>	\$25.98 - \$28.02/hr, plus a generous leave, benefits and pension package
<b>Program &amp; Location:</b>	Maxxine Wright Second Stage – Surrey
<b>Deadline:</b>	<b>Open Until Filled</b>

### About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

### About the Job:

Reporting to the Program Manager, the Indigenous Outreach Worker will coordinate interviews and assess referrals to ensure they fit the program mandate; familiarizes new referrals with the program and works to facilitate positive relationships between all women accessing the program; provides information regarding options and alternatives including information about income assistance, legal services, medical support, drug and alcohol services, housing and other resources as requested; provides one-to-one support to women primarily in Surrey, with a focus on South Surrey; facilitates relevant groups including but not limited to 16-Step groups; supports women to meet their goals and objectives; maintains open, honest and direct communication with women accessing the program; researches resources and provide referrals to women program participants, advocates with women program participants to improve support from government and non-government organizations; provides group support, including facilitation of conflict resolution between program participants; maintains the safety and cleanliness of the office and inventory; assists in planning, organizing and delivering celebrations for the program; models effective and appropriate communication with women program participants and co-workers; actively participates in all staff development and training sessions; complete monthly stats as required; performs other related duties as requested/required.

### About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women, and transfeminine individuals. You are sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

**Resumes from qualified First Nations, Métis and or Inuit women are encouraged, as are resumes from Black women, women of colour, trans women, women who are disabled and women from other equity seeking groups. Fluency in a language(s) other than English is an asset.**

### Requirements:

- Understanding of community housing networks and accessing various housing pathways
- Holistic understanding of various rehabilitative models
- Ability to assess needs and wants teamed with ability to "meet women where they are at"
- Understanding of anti-oppressive, woman centered approaches
- Ability to run groups
- Understanding of reduced use, abstinence and harm reduction practices and approaches
- Displayed ability to self-organize and self-direct for work projects while able to work within multi-faceted team, striving for best outcomes
- Minimum of One-year front line experience
- experience both clinical, worked and lived will be considered

### Additional Requisites/Assets:

- A valid First Aid Certificate is required
- Non-Violent Crisis Intervention Certificate is an asset
- Food Safe Certificate is an asset
- A Valid Class 5 Driver's License & Business Insurance
- All positions are subject to a criminal records review (Submitted by Atira)

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

### Application Process:

Applications should be emailed to [jobs@atira.bc.ca](mailto:jobs@atira.bc.ca) **Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications.** Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. Please go to [www.atira.bc.ca/careers](http://www.atira.bc.ca/careers) for a current list of postings.