

## Job Posting: Indigenous Family Well-Being Worker

<b>Competition Number:</b>	<b>FR- 22040 -MS</b>
<b>Type:</b>	Internal & External- Full-Time (Indeterminate)
<b>Hours of Work:</b>	Avg. 36 hours per week; Days (Monday through Friday) with every second Monday free from work; 10:00 am to 6:30 p.m.
<b>Compensation:</b>	\$27.34- \$29.52/hr, depending on experience; plus a generous leave, benefits and pension package
<b>Program &amp; Location:</b>	Maxxine Wright Second Stage Housing - Surrey
<b>Deadline:</b>	<b>Open Until Filled</b>

### About Us:

Atira Women's Resource Society is an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside an inspiring group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

### About the Job:

Reporting to the Program Manager, the Indigenous Family Well-Being Worker provides one-to-one support to women including parenting support and information and complete all application forms, tenancy agreements, etc.; providing accompaniments, advocacy and resource referrals; supporting women in addressing their concerns regarding their housing; facilitating and supporting women's moving process into their new homes, addressing questions and concerns related to maintaining their houses. Advocates with women program participants to improve support from government and non-government organizations, provide stabilization support for women and children who have transitioned from Maxxine Wright Second Stage Housing to the community.

### About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women and transfeminine individuals. You are sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

### Additional Requisites/Assets:

- A Bachelor of Social Work is required, combined with a minimum of one year of relevant work experience.
- Emergency First Aid & CPR certification is required
- NVCI Certification is an asset
- All positions are subject to a criminal records review
- Physical ability to perform the duties of the position is required
- Must have a Class 5 driver's license, and access to a vehicle, with business class and
- \$2,000,000 liability insurance, while on shift - Must provide proof of insurance

### Additional Requisites/Assets:

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

**Resumes from qualified First Nations, Métis and or Inuit women are encouraged, as are resumes from Black women, women of colour, transgender women, women who are disabled and women from other equity seeking groups. Fluency in a language(s) other than English is an asset**

### Application Process

Applications should be emailed to [jobs@atira.bc.ca](mailto:jobs@atira.bc.ca) Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. **Resumes with a Cover Letter unique to Atira are guaranteed a review.** Candidates who lack the experience and qualifications set out in the posting will not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. Please go to [www.atira.bc.ca/careers](http://www.atira.bc.ca/careers) for a current list of postings.