



Position Vacancy Posting

Position Title: Group Facilitator	Competition No.	21-36 and 21-37
Program: Men Choose Respect	Salary Range Steps:	\$37.66
Location: Nanaimo	Employee Group:	HSA
Hours per week: Varies	Position Status:	Casual
Shift Schedule: Varies	Anticipated Start Date:	ASAP

Nature of Position:

Provides intake, group facilitation, and administration of group sessions with men/individuals who have actively engaged in abuse or violence in their intimate partner relationships.

Reports To: Manager, Programs

Key Duties and Responsibilities

- Conduct intake sessions with clients individually.
- Maintain related records and reports in accordance with established policies and procedures.
- Maintain up-to-date knowledge of community resources to provide program related information to clients.
- Engage in safety planning with clients and their partners.
- Provide appropriate referrals to other services within the Agency or community.
- Conduct group facilitation following an established curriculum.
- Use current and relevant approaches when working with clients and their partners.
- Mitigate complex group dynamics and promote engagement and interaction when facilitating.
- Recognize and respond to resistance and ensure the dignity, diversity of experience, life situations, and respect for human rights are upheld.
- Apply gender based and intersectional analysis to work with clients and situations, recognize and respond to gendered narratives within an anti-oppressive framework.
- Provide support to clients during group facilitation and possible follow up if required and within the scope of the program.
- Maintain confidentiality and recognize limits and requirements for reporting within externally and internally.
- Provide facilitation in a co-ed model. Work within a collaborative team framework, maintain respectful and collegial relationship with Agency staff, volunteers, and clients.
- Engage in consult, supervision and debrief as required by the program.
- Comply with Agency policies and provide a positive representation of the program and the Agency in the community, with clients and with other service providers.
- Ensure a culturally safe environment.
- Perform other related duties as required.

Qualifications:

Required Knowledge, Skills, and Abilities:

- Able to communicate clearly and effectively.
- Good assessment skills.
- Understanding of trauma-informed practice.
- Able to work effectively in a team setting and independently.
- Personal qualities and attitudes that welcome, respect and appreciation to clients, volunteers, staff, donors and the larger community.
- Demonstrate a respect for diversity.
- Foster team participation and contribute to the goals and activities of Haven Society.
- Good self-awareness and self-care skills

Required Education, Training, and Experience:

- Master's Degree in Counselling or equivalent with combination of education and professional development.
- 3 years' experience providing services in anti-violence prevention, intervention or therapeutic contexts.
- Relevant certification in response based, narrative approaches, specifically in work with men.
- Registration with a recognized professional association for counselling practices.

- Demonstrates an understanding of the relevant legislation, policy and systems associated with intimate partner violence.
- Demonstrates ability in applying a gender-based analysis to intimate partner relationships in practice
- Experience in providing individual and group services, preferable with men in anti-violence interventions programs.
- Demonstrates capacity in providing services, individual and group counselling in an anti-violence setting.
- Current First Aid Certificate including CPR, as required.
- Satisfactory Criminal Record Check.

Additional

This position is required to work in stressful environment often dealing with clients in crisis situations. The ability to function independently and frequently under pressure while managing crisis situations are requirements of this position. Activities may require a moderate level of physical fitness to carry out the duties of this position. Evening/weekend shift work are requirements of the position.

Haven Society values diversity and is committed to an inclusionary hiring practice. Haven welcomes applications from women who are indigenous, members of minority groups, women with disabilities, minority sexual preferences, gender expressions or identities and others who may contribute to diversity. All qualified applicants are invited to apply.

This position requires Union Membership

Please submit a cover letter and resume directly to;

Closing Date; Open until filled

Tomasina Lawson; Manager, People and Culture
Recruitment@havensociety.com