

Job Posting: Housing Outreach Worker

Competition Number:	VN-22208-HO
Type:	Internal & External– Full-time (Temporary until March 31, 2023)
Hours of Work:	Avg. 36-hrs workweek (Monday through Friday with every second Monday free from work, 8:30 a.m. – 5:00 p.m.)
Compensation:	\$25.98 - \$28.02 per hour, based on experience.
Program & Location:	Housing Outreach Vancouver – Downtown Eastside Vancouver
Deadline:	Open Until Filled

About Us:

Atira Women's Resource Society is an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside an inspiring group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. Your definition of woman includes transgender, two spirit and intersex women, and transfeminine individuals. You support sex worker rights. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. You have worked in a role supervising and supporting front-line support workers. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

About the Job:

Reporting to the Manager, the Housing Outreach Worker is responsible for the day-to-day work of supporting women (and children) in securing safe, affordable, appropriate long-term housing with a focus on women who are homeless or at risk of homelessness, and those who are ready to leave supportive for independent housing. You are comfortable working with women who are struggling with substance use and/or mental and spiritual wellness. The Housing Outreach Worker will assist women with all efforts in securing housing, including: completing appropriate documentation for housing, income assistance, and other relevant support services. The successful candidate is knowledgeable in Tenant Resident Act and agreements, resolving tenancy issues/disputes through the Residential Tenancy Branch, and successfully creates strong relationships with landlords in an effort to support women to keep their housing and considering renting to other women. In addition, the Housing Outreach Worker will collaborate with BC housing and other service providers to improve the quality of housing services, administers rental supplements, provide accompaniments as needed, and maintains up-to-date wait lists and accurate statistical information.

You Have/Will be Required to Have:

- Minimum two (2) year front-line support work experience preference given to candidates with lived expertise
- A degree, diploma or certificate in a related subject combined (e.g. through programs from a Justice Institute or the Native Education College) is required
- A valid First Aid Certificate is required
- Covid-19 & Annual Flu Vaccinations are required, except with valid exemption
- A valid Class 5 Driver's License and access to a vehicle while on shift is required
- Reliable vehicle & ability to acquire Business Class insurance with \$2 million liability
- Non-Violent Crisis Intervention Certificate is an asset
- All positions are subject to a criminal records review (Submitted by Atira)

Additional Requisites/Assets:

You question actions inconsistent with our values and you treat everyone with fairness and respect, independent of their status or disagreement with you. You hire great people and expect great things from them. You inspire others with your eagerness for excellence. You create an environment where people can flourish and grow and you seek what is best for Atira and the women we serve, rather than what's best for you and or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Resumes from qualified First Nations, Métis and or Inuk women are encouraged, as are resumes from Black women, women of colour, trans women, women who are disabled and women from other equity seeking groups. Fluency in a language(s) other than English is an asset.

Application Process:

Applications should be emailed to jobs@atira.bc.ca Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. Candidates who lack the

experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. Please go to www.atira.bc.ca/careers for a current list of postings.