



JOB OPPORTUNITY : Child & Family Trauma Counsellor (Sexual Abuse Intervention Program – SAIP)

DO YOU WANT A MEANINGFUL CAREER, HELPING OTHERS? JOIN US!

ABOUT FAMILY SERVICES OF GREATER VANCOUVER (FSGV)

We are a community-based, not-for profit organization with approximately 80 social services programs and 420 employees across Vancouver and the Lower Mainland. We provide counselling and other essential services to the most vulnerable people in our communities. For over 90 years, we've inspired and supported those who need help reaching their full potential. We work to ensure children are nurtured, youth find optimism, adults feel empowered, and parents make choices that build strong families.

Our values are: • Innovation • Integrity • Diversity • Optimism • Excellence

We provide a supportive workplace for our staff and professional, effective services for our clients, including counselling, therapy, advocacy, education and community services.

Here's what we can do together:

Child & Family Trauma Counsellors in the SAIP Program (Sexual Abuse Intervention Program) are responsible for providing trauma-informed counselling to children and youth ages 3 to 18 years who have been sexually abused and/or exploited. Counselling services include intake, assessment, treatment, referrals, and consultation and collaboration with other service providers. Child & Family Counsellors are also responsible for providing support services to non-offending family members or caregivers as required. Child & Family Trauma Counsellors support clients in their healing journeys from a feminist, trauma-informed, anti-oppressive lens.

What you bring:

- Solid understanding of the best practices in trauma treatment including expressive therapy, somatic psychotherapy, neuroscience, attachment, family systems.
- excellent clinical counselling skills with children, youth and families including play and expressive arts-based therapies, individual, family and group counselling
- Knowledge, skills and experience in working with a diverse client population, who have been impacted by poverty, abuse, neglect, addiction, mental health issues
- Skills to adopt a culturally sensitive anti-oppressive resiliency framework in supporting clients
- A minimum of 3 years of relevant counselling experience working with children, youth and families who have experienced trauma
- MSW, MA or M.Ed. (Counselling Psychology) or equivalent degree & registered as RCC or RSW
- Experience providing parenting support and psycho-education to parents/caregivers on child development and the impacts of trauma on attachment
- Experience assessing the emotional underpinnings of children's behaviour with the caregiver and providing intervention strategies for positive parenting.
- Strong ability to work as a member of a team and identify with policies/procedures of the agency.
- Familiarity with legal system/legislation pertaining to child abuse, neglect and sexual assault.
- Awareness of community resources and systems.

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- Committed to feminist, trauma-informed, anti-oppressive practice
- Competence in report writing, and sufficient administrative skills to maintain the agency's CARF accreditation standards -familiarity with JaneApp an asset.
- Ability to use initiative and function independently.
- Ability to present cases to team/supervisor and be open to feedback.
- Experience with EMDR and somatic approaches to counselling an asset.
- Committed to ongoing growth and development as a trauma therapist

Your key contributions:

- Conduct client intake and assessments and determine program suitability. Refer clients to appropriate internal or external programs as required
- Provide short and long-term counselling to children, youth and their non-offending family members
- Work with clients to provide assessment, development of counselling goals and a plan of healing, termination and follow-up.
- work as part of a counselling team, participate in peer supervision and consultation and attend regular team meetings
- Actively participate in clinical supervision.
- participate in developing and facilitating groups.
- consult, network, advocate and coordinate with other community programs and agencies around issues pertaining to clients.
- attend integrated case management meetings in the community as required
- perform various administrative tasks pertaining to client service and personnel issues following agency policies.
- respond to community requests for information and education about sexual abuse prevention and intervention
- Give presentations on a limited basis in the community regarding SAIP supports and services as required/as time permits
- Supervise Masters-level interns as required

What we offer you:

FSGV provides a comprehensive compensation package, with pension and generous extended health benefits for our regular staff. FSGV supports career development and training for staff to reach their potential, offering mentorship and professional advancement in a supportive environment, including individual and group clinical supervision. We recognize the importance of work-life balance, wellness and a safe, inclusive and welcoming workplace that values diversity and respect for all.

Work Hours: 2 full-time positions available

Salary: GS12B Step 1 \$60,970.00 gross annually

Location: Vancouver & Richmond

Closing Date: open until filled

Benefits:

Flexible scheduling

Starting at three weeks' vacation for full time staff (pro-rated for part-time) and growing to more +

Possibility of remote work/hybrid work (ie 2 days in office and 3 days work from home)

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Three (3) paid Household Leave days a year

One paid Wellness Day a year

Paid sick pay

A work culture that values transparency, teamwork, learning, fairness and integrity

Two and a half paid Agency Days for full time staff (pro-rated for part-time)

Five paid days for education leave/year (pro-rated for part-time)

One paid Moving Day/year

Subsidized professional association annual dues (if applicable)

Health and Welfare benefits (if applicable):

Generous group health/dental benefits after 3 months.

Three flex options for health/dental coverage depending on the coverage you need

Option of psychological/counselling services (up to \$1500/year)

Employee Assistance Plan

Long Term Disability Plan

Group Life Insurance, Travel insurance, ++

Pension:

Pension plan enrollment after 12 months

How to apply:

If this describes you, please submit your application to us through our website. **Only short listed candidates will be contacted for interviews.** Thank you for your interest. We are committed to recruiting a diverse workforce that represents the communities we so proudly serve, while encompassing the principles of equity, inclusion and diversity. We strongly encourage applications from people of colour, Indigenous Peoples, persons with disabilities, people of all gender expressions and sexual orientations including queer, trans, and two-spirit people. In our words and actions, we recognize the challenges for those facing inequalities, while acknowledging our privilege, as we continuously strive to remove bias and reduce barriers that individuals may experience in the hiring and job-seeking process. We invite feedback from all applicants who apply for roles with the Agency.

If you require a disability-related accommodation in order to participate in the recruitment process, please email your resume and cover letter (**indicating the competition number #39-22 in email subject line**) outlining your interest and relevant experience to your contact information to careers@fsgv.ca for follow-up. **if you are an internal candidate, please indicate "Internal Candidate" in the Comments section at the bottom of the online application**