

North Shore Crisis Services Society is looking for a Full-time Women's Woman's Advocate at SAGE House. The schedule is Fri - Tues, 3:30pm - Midnight

NSCSS provides supports and services for women and their children fleeing abuse, and SAGE House is one of our programs. SAGE House is a big busy house and the Transition House Worker does a variety of tasks day-to-day - anything from emotional support and crisis intervention to occasional meal planning and grocery pick up. We are looking for an energetic person who has a good understanding of the dynamics of abuse, a strong feminist analysis and the ability to make good decisions on-the-fly!

The Transition House Worker provides advocacy, one to one support, group facilitation, crisis intervention, assessment, intake and discharge services for up to eighteen women and children fleeing violence who are living temporarily in SAGE Transition House. The Worker also helps with everyday tasks such as occasional meal prep, shopping or cleaning. As well, the Worker assists the program coordinator by providing administrative support as necessary and ensures the safety and security of the program. A driver's license is required.

We are hiring immediately.

The wage is 25.56 per hour. This is a Full-Time Permanent position comes with membership in the Municipal Pension Plan, and with Dental and Extended Health Care Benefits.

QUALIFICATIONS

- Diploma in a related Human/Social Service field
- Knowledge of family violence, violence against women and children, community resources.
- Current Emergency First Aid Certificate (NSCSS will pay for your re-cert if required)
- Two years recent related experience
- Mature and level headed
- Must be able to take direction and work cooperatively with others on your team.
- BC Driver's License
- Or an equivalent combination of education, training and experience

SKILLS AND ABILITIES:

- Excellent oral and written skills
- Good organization and time management skills
- Crisis intervention, assessment and lay counseling skills
- Good conflict resolution skills
- Able to be non judgmental and empathetic
- Able to work effectively in a team environment
- Able to be flexible and creative
- Able to maintain personal and professional boundaries
- Able to interact effectively and positively with women and children
- Able to remain calm in stressful situations within the program

ADDITIONAL INFORMATION:

Clients are women and children in crisis who are fleeing from violence and abuse. There can be personal risk in the day-to-day work. The program provides service to women and children from a variety of cultures and backgrounds, and includes cisgender, transgender and lesbian women. The program accepts pets. The program operates 24/7. The ability to function under pressure is essential. This position requires a criminal record search by the police and an authorization for criminal record check under the Criminal Records Act of B.C.

A WorkSafeBC Safety Plan is in place to ensure safety for all amidst the COVID-19 pandemic. All new staff will be thoroughly oriented and supplied with site-appropriate protection.

This position requires Union membership.