



External Job Posting Vacancy-Valemount Office
Child & Youth Mental Health (CYMH) Clinician
Wage Grid Level 16-P (Step 1: \$37.66- Step 4: \$46.15)

Date: August 26, 2022

Subject: Job Posting-CYMH Clinician, Valemount Office

Robson Valley Community Services (RVCS) has a regular part-time position consisting of 30 hours per week, Tuesday-Friday 8:00AM-4:00PM for a Child & Youth Mental Health (CYMH) Clinician. This part-time position is dependent on funding by Ministry of Child & Family Development and is subject to contract agreement renewal/provisions, and is open to all genders. There may be some travel required, so the successful applicant must have a reliable vehicle and be willing to commute between Valemount and McBride, during their work shift. RVCS is party to the standard sectoral collective agreement between the Community Social Services Bargaining Association of Unions (CSSBA) and Community Social Services Employers' Association (CSSEA). It is a condition of employment that you become a member of the Health Services Association of BC union. Dues will be deducted from your salary in accordance with the Union constitution and/or bylaws. Your entitlements to health and welfare benefits, vacation and paid holidays are as detailed by the collective agreement and as amended from time to time.

How to apply: Please submit your Internal Application and Resume by email, in confidence, to Jana MacMaster at jana@rvcsbc.org. Posting is open until filled.

Job Summary

The CYMH Counsellor promotes the emotional health and wellbeing of children and youth (0-18), striving to ensure they are mentally healthy, have responsible families, and live in safe, caring, and inclusive communities. The CYMH program supports and promotes behavioral change and positive growth in children and youth experiencing, or at risk of experiencing a mental health problem or mental illness that is creating significant distress and/or impairment of development and functioning in their home, school or community. The CYMH Counsellor also provide services to family members and other service providers (e.g. school administration, physicians) who may be working directly with individuals who are struggling with mental illness who may or may not be registered as CYMH clients. Services will include targeted prevention and early intervention by reducing risk factors and strengthening protective factors within all environments related to the child (home, school etc.).

This position involves clinical assessment of client mental health concerns, planning and conducting individual and/or group counselling sessions using a variety of techniques, as well as developing and implementing counselling plans for individuals groups and families. The CYMH Counsellor assists children and youth (clients') with skill development in identified problem areas and provides case management services.



Key Duties and Responsibilities:

CYMH Clinician

- Provide follow-up support to clients after the end of therapy.
- Maintain knowledge of community resources and provide appropriate referrals.
- Provide required reports on client's behaviour and progress and maintain clinical records.
- Engage in prevention activities by networking, consultation and public relations as required.
- Develop and implement therapeutic plans and programs. Provide individual and group counselling interventions using therapeutic techniques, such as formulating and facilitating support groups.
- Perform other related duties as required.

CYMH Clinical Supervision

- Oversee and review CYMH Worker(s) procedures to ensure quality assurance in compliance, accuracy and clinical documentation. Assist CYMH Workers by supervising complex cases.
- Counselling, motivating and referring advanced issues to the Executive Director.
- Provide consultation to those working with client cases i.e. social workers, Early Intervention Services, other Society programs and professionals.
- Participate and lead training sessions and public education forums relevant to CYMH.
- In alignment with CARF Accreditation Standards, assist in the development and growth of the CYMH Program.

Qualifications Required:

Education and Knowledge

- Masters degree in Social Work, Clinical Specialization or equivalent training and education or;
- Masters of Education (Counselling); or Child and Youth Care; or, a comparable Master's Degree in a Human Services discipline.
- Specialized competencies, skills and knowledge in areas of child and youth mental illness and developmental needs, family functioning and intervention strategies to obtain the goals of service.
- Cultural competency and knowledge of best-practices for serving a diverse client-base.
- Maintain up-to-date information and knowledge regarding utilization of evidence-based practice.
- Maintains knowledge of community resources and refers and provides appropriate referrals to clients to meet their needs.
- Solid understanding of confidentiality and relevant professional codes of conduct and a clear professional scope of practice.
- Must submit for a criminal record and vulnerable sector check.

Training and Experience

- Two (2) years of recent related experience or; an equivalent combination of education, training and experience.
- Ability to identify risk factors that may include individual characteristics (such as difficult



temperament, learning disabilities, biological injury or genetic factor) or environmental factors (such as poor housing; parenting problems, including substance abuse; or poverty).

- Ability to help strengthen protective factors for children, youth and their families.
- Ability to establish and maintain good interpersonal relations with a high degree of professionalism.
- Ability to drive to meet clients in both McBride and Valemount in both office and outreach settings
- Ability to operate all equipment associated with the duties of the position
- Ability to work independently with a minimum of supervision.
- Physically and mentally able to perform the duties of the position.
- Ability to communicate effectively in English and follow written and verbal instructions.
- Possess written skills appropriate for report writing.

cc: Donalda Beeson, Program Manager

Posted on internal union information boards