



**External Job Posting Vacancy-McBride & Valemount
Child & Youth Mental Health (CYMH) Support Worker
Wage Grid Level 14-P (Step 1: \$33.83 - Step 4: \$41.32)**

Date: August 26, 2022

Subject: Job Posting-CYMH Support Worker, McBride & Valemount Office

The Robson Valley Community Services (RVCS) has a regular full-time position consisting of 37.5 hours per week, Monday-Friday, for a Child & Youth Mental Health (CYMH) Support Worker in the Valemount & McBride offices. There may be some travel required, so the successful applicant must have a reliable vehicle and be willing to commute between Valemount and McBride, during their work shift. This full-time position is dependent on funding by Ministry of Child & Family Development, is subject to contract agreement renewal/provisions, and is open to all genders. RVCS is party to the standard sectoral collective agreement between the Community Social Services Bargaining Association of Unions (CSSBA) and Community Social Services Employers' Association (CSSEA). It is a condition of employment that you become a member of the Health Services Association of BC union. Dues will be deducted from your salary in accordance with the Union constitution and/or bylaws. Your entitlements to health and welfare benefits, vacation and paid holidays are as detailed by the collective agreement and as amended from time to time.

How to apply:

Please submit your cover letter and resume by email, in confidence, to Jana MacMaster jana@rvcsbc.org. Posting is open until filled. The projected start date is October 01, 2022.

Job Summary:

The CYMH Support Worker promotes the emotional health and wellbeing of children and youth (0-18) who have a varying levels of mental health. This position involves assessing client mental health concerns, planning and conducting individual and/or group counselling sessions using a variety of techniques, as well as developing and implementing service plans for individuals and groups. The CYMH Worker assists children and youth with skill development in identified problem areas, targeted prevention and early intervention by reducing risk factors and strengthening protective factors within all environments related to the child (home, school etc.). The CYMH Support worker promotes behavioral change and positive growth in children and youth experiencing, or at risk of experiencing, a mental health problem or mental illness that is creating significant distress and/or impairment of development and functioning in their home, school or community.



Main responsibilities:

- Providing Community-Based Assessments which inform decisions and plans for the children, youth and their families – this includes but is not limited to: intake and screening, assessment and treatment planning, and suicide assessments.
- Provide intervention services such as evidence based individual or group support and crises response services.
- Gathers information relevant to clients' problems by conducting clinical intake, screening, interviews, observing behaviour, meeting with caregivers and service providers and using a variety of inventories, checklists and questionnaires.
- Provides programs and plans that enhance protective factors, strengthen the resilience and promote positive mental health for clients.
- Deliver services with the aim of accessibility and inclusion for all clients regardless of their culture, physical abilities, immigration status, color, sexual orientation, income level, family members' choice of trade or isolation status
- Refer clients to other services, including clinical treatment, when intervention beyond the scope of the program is required
- Collaborate to provide early identification and intervention services including, but not limited to: activities and programs focused on identifying at-risk children and/or enhancing protective factors and increasing resiliency, community training events and groups, parent training events and groups, and events and groups held at other organizations and schools including suicide prevention.
- Encourage community capacity building for mental health and the establishment of continuity of care within existing social and health services for people experiencing mental illness or difficulties; by coordinating services between social service agencies on a local, regional, and provincial basis and by encouraging networking between agencies.
- Provide home based and outreach services either in person or by phone for the purposes to provide a safe and natural environment for the child and engaging the child and his/her family in services.
- Compile reports and/or statistical records as required by the agency and purchaser of service.
- Performs other job related duties as required.

Qualifications required:

EDUCATION & KNOWLEDGE

- Bachelor's degree in Social Work, Child and Youth Care, or a comparable Bachelor's Degree in a related human / social service field.
- Specialized competencies, skills and knowledge in areas of child and youth mental illness and developmental needs, family functioning and intervention strategies to obtain the goals of service.
- Cultural competency and knowledge of best-practices for serving a diverse client-base.
- Maintain up-to-date information and knowledge regarding utilization of evidence-based practice.
- Solid understanding of confidentiality and relevant professional codes of conduct and a clear professional scope of practice.



- Must submit for a criminal record and vulnerable sector check.

TRAINING & EXPERIENCE

- Two (2) years of recent related experience. Or an equivalent combination of education, training and experience.
- Ability to identify risk factors that may include individual characteristics (such as difficult temperament, learning disabilities, biological injury or genetic factor) or environmental factors (such as poor housing; parenting problems, including substance abuse; or poverty).
- Ability to help strengthen protective factors for children, youth and their families.
- Ability to establish and maintain good interpersonal relations with a high degree of professionalism.
- Ability to drive to meet clients in both McBride and Valemount in both office and outreach settings
- Ability to operate all equipment associated with the duties of the position
- Ability to work independently with a minimum of supervision.
- Physically and mentally able to perform the duties of the position.
- Ability to communicate effectively in English and follow written and verbal instructions.
- Possess written skills appropriate for report writing.

CC: Donalda Beeson, Program Manager

Posted on internal union information boards

