

Job Posting: Therapeutic Visitation Worker

Competition Number:	VN-22288-NR
Type:	Internal & External - Part-Time (Indeterminate)
Hours of Work:	Two positions, 32 and 25 hours per week
Compensation:	\$28.02 to \$34.50 per/hour, depending on experience and education, plus, a generous leave, benefits, and pension package
Program & Location:	Vancouver (Trout Lake Park area)
Deadline:	Friday, Nov 11 th , 2022 at noon

About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About the job:

Be a part of an innovative visitation program located in a home near Trout Lake, designed to strengthen the relationship between Indigenous mothers and children aged 0-4, who have been separated. Reporting to the Manager, Therapeutic Visitation Program, the therapeutic visitation workers will provide a healing space for women and children who have experienced the impacts of intergenerational and complex trauma, including struggles with substance use and or mental wellness, and support keeping moms and kids together through culturally connected strengths-based programming. Activities include supporting the preparation of detailed therapeutic visitation plans outlining teachings, methods and strategies to nurture and enhance the mother/child relationship, as well as front line work with women and their children.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women, and transfeminine individuals. You are sex worker positive.

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. Lived expertise is an asset, as is living in the community in which you work.

We are committed to hiring women who reflect the women who access our services and the communities in which we work and because this is a program specifically for First Nations, Metis and Inuk children, hiring preference will go to First Nations, Metis and Inuk women.

Additional Requisites/Assets:

- Certification as an Early Childhood Educator; or a child and youth care certificate; or a qualified social worker (BSW)
- Minimum one (1) year work experience supporting groups or individual women who have experienced trauma (preference given to candidates with lived expertise), and their children.
- A valid First Aid Certificate is required
- Non-Violent Crisis Intervention Certificate is an asset
- Experience leading group or individual therapeutic sessions is desired
- Covid-19 & Annual Flu vaccinations are required, unless with exemption
- All positions are subject to a Criminal Records Review (Submitted by Atira)

Application Process:

Applications should be emailed to jobs@atira.bc.ca **Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications.** Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to www.atira.bc.ca/careers for a current list of postings.**