

Job Posting: Women's Health & Safety Liaison

Competition Number:	VN-22345-WH
Type:	Internal & External– Part-time
Hours of Work:	20 hrs./week. Afternoon (Friday through Sunday, 3:30 p.m. to 12:00 a.m. with every second Friday free from work)
Compensation:	\$25.98 - \$28.02 per hour, based on experience, plus a generous leave, benefits package
Program & Location:	Women's Health & Safety Program – Downtown Eastside, Vancouver
Deadline:	Monday November 28th, 2022

About Us:

Atira Women's Resource Society, an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside a remarkable group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About the Job:

Reporting to the Program Manager, the Women's Health & Safety Liaison is responsible for responding to crisis including incidents of violence and other requests for support, primarily but not only in all-gender single room occupancy/supportive housing settings. You will provide one-to-one support, accompaniments, and advocacy and make resource referrals; supporting women in addressing their concerns regarding their health and safety and ensuring women remain safely and adequately housed. You will also work with building managers and staff to address the challenges and meet the needs faced by women living in all-gender buildings and based on your conversations and work with women, make recommendations on improving women's health and safety. You will maintain and submit accurate data and prepare a monthly report in collaboration with your co-workers.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. You support women who choose abstinence, but understand abstinence is just one option for women struggling with substance use. Your definition of woman includes transgender, two spirit and intersex women, and transfeminine individuals. You are sex worker positive.

You question actions inconsistent with our values and you treat everyone with fairness and respect independent of their status or disagreement with you. You expect great things from yourself and your co-workers. You inspire others with your passion for women's anti-violence work and your eagerness for excellence. You contribute to an environment where women can flourish and grow and you seek what is best for women, rather than what's best for you or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Your definition of woman includes transgender, two spirit and intersex women, and transfeminine individuals. You support sex worker rights and identify as sex worker positive. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. You have worked in a role supervising and supporting front-line support workers. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

Resumes from qualified First Nations Métis and Inuk women are encouraged, as are resumes from Black women, women of colour, transgender women, women who are disabled and women from other equity seeking groups. Fluency in a language(s) other than English is an asset

Additional Requisites/Assets:

- A valid First Aid Certificate is required
- Non-Violent Crisis Intervention Certificate is an asset
- Experience as a front-line support worker working with sex workers
- Covid-19 and annual flu vaccinations are required, unless with exemption
- All positions are subject to a Criminal Records Review (Submitted by Atira)

Application Process:

Applications should be emailed to jobs@atira.bc.ca **Please quote the Competition Number in your email subject line and provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications.** Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to atira.bc.ca/careers for a current list of postings.**