



## Position Vacancy Posting

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| <b>Position Title:</b> WOMEN'S SUPPORT WORKER            | <b>Competition No.:</b> 22-22                        |
| <b>Program:</b> Haven House                              | <b>Salary Range Steps:</b> \$23.10 - \$26.91 Grid 11 |
| <b>Location:</b> Parksville/Qualicum                     | <b>Employee Group:</b> HSA                           |
| <b>Hours per week:</b> 36                                | <b>Position Status:</b> Full time/Temporary          |
| <b>Shift Schedule:</b> shifts, including nights, on call | <b>Anticipated Start Date:</b> ASAP                  |

### NATURE OF POSITION:

Provide flexible replacement and on call coverage during employee absences. Provide crisis counselling, emotional support, educational and referral services to women and their children who are in, or have left, an abusive relationship. Participate as a team member to ensure safe and healthy Safe Home operations.

### REQUIRED QUALIFICATIONS:

#### REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

- Degree/Diploma in a related human/social service field or Transition House Worker training. Equivalent combination of education and experience considered
- One year experience working with women and their children who have been in abusive relationships, preferably in a residential setting
- Knowledge of Substance Use and Mental Health practices from a harm reduction perspective. Awareness of additional barriers faced by marginalized clients and a comfort level and ability to be flexible within the mandate of the program.
- Training and/or experience in crisis counselling
- Current first aid certificate including CPR
- Satisfactory criminal record check
- Valid driver's license and satisfactory driver's abstract.

#### REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

- Maintain current knowledge of issues related to violence against women and the impact it has on families and children
- Good written and interpersonal communication skills
- Knowledge of, and experience in, support group facilitation
- Comfortable working from a Reducing Barriers framework
- In depth understanding and feminist analysis of the dynamics of violence against women and causes of violence against women in relationships, and how this affects children as well as the ability to parent.
- Personal qualities and attitudes that welcome respect and appreciate clients, volunteers, staff, donors and the larger community
- Foster team participation and contribute to the goals and activities of Haven Society
- Ability to maintain client confidentiality
- Awareness of and willingness to work on personal issues as they arise.
- Demonstrate a respect for diversity.
- Maintain a level of availability

The successful candidate will work in a demanding and stressful environment with clients in crisis situations. The ability to function independently and frequently under pressure is a requirement. Activities may require a moderate level of physical fitness to carry out the duties, and may include lifting or carrying young children. The successful candidate will have flexible availability.

**This position requires Union membership. Job description available upon request.**

**Only short listed applicants will be contacted.**

#### REPLY TO:

**Camila Shinohara**

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**Date Posted: October 21st 2022**

**Closing Date: October 28th 2022**