

KAMLOOPS SEXUAL ASSAULT COUNSELLING CENTRE #601 – 235 1<sup>ST</sup> Avenue, Kamloops, BC V2C 3J4

P: 250-372-0179 F: 250-372-2107

www.ksacc.ca

24/7 Anti-Violence Hotline: 1-888-974-7278

# Join our team and be part of the movement to support survivors of violence!

Stopping the Violence (STV) Counsellor and Community-Based Victim Services (CBVS) Support Worker

Full-time permanent (35 hours / week)

## **POSITION SUMMARY**

The Kamloops Sexual Assault Counselling Centre (KSACC) is looking to hire a Stopping the Violence (STV) Counsellor and Community-Based Victim Services support worker. STV Counsellors provide counselling and support services to self-identified women and non-binary people ages 19 and up who have experienced sexual assault, violence/abuse in relationships, or childhood sexual abuse. CBVS support workers help clients navigate the legal system; provide resources and community referrals; and accompany people who are called to be witnessed in criminal trials. This position is based out of KSACC's Kamloops and Logan Lake offices. This is a permanent full-time position (35 hours per week).

## **KEY DUTIES AND RESPONSIBILITIES**

- Provide one-on-one counselling with adult clients
- Ability to travel within Kamloops and between Kamloops, Logan Lake and Ashcroft
- Client intake and assessment to determine program suitability
- Referral to community agencies
- Develop and implement support plans and counselling goals for adults
- Monitor and evaluate client progress
- Participate in case management with Clinical Supervisor and Counselling Programs Manager
- Maintain internal statistics as well as statistics for funding body
- Collaborate with community agencies when necessary to provide a holistic support plan
- Advocate for clients when necessary
- Provide psychoeducational material as necessary
- Conduct consistent file management including the maintenance of client information, forms related to privacy and confidentiality, client notes and other items related to file management
- Help clients navigate the legal system including offering options for reporting and providing court accompaniment
- Provide crisis intervention as required
- Other duties as needed

## **QUALIFICATIONS REQUIRED**

- Minimum 1 year one-on-one counselling experience
- Minimum 2 years of experience in the area of sexual violence or related trauma-informed practice
- Criminal record check



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## **ABILITIES/SKILLS/ASSETS**

- Undergraduate or master's degree in psychology, social work, counselling or related field
- Reliable vehicle
- Understanding of the Canadian legal system
- An ability to work independently and as part of a team
- Excellent interpersonal skills; both verbal and written communication skills, organizational abilities, advocacy skills
- Ability to work collaboratively with a variety of agencies
- Knowledge and understanding of trauma-informed counselling practices, feminist practice and counselling, sexual violence, sexual exploitation and offender patterns
- Knowledge of relevant assessment and counselling techniques used with survivors of sexual violence
- Direct program delivery experience in the community service sector with a demonstrated working knowledge of community-based programs
- Knowledge of relevant legislation and policy
- Capacity to work with individuals from diverse cultural backgrounds
- Excellent computer skills and comfort using video conferencing technology
- Demonstrated capacity to prioritize workload
- Demonstrated capacity to adhere to privacy and confidentiality legislation and guidelines
- Excellent organizational and time management skills

## **SALARY AND BENEFITS**

- Three weeks paid vacation plus 8 scheduled, paid wellness days starting in first year of employment
- Extra paid time off over Christmas holidays
- Yearly professional development budget
- Clinical supervision
- Extended health and dental benefits
- Supportive and empowering work team
- Your own office in our office space located downtown close to shops, restaurants, and Riverside Park
- Wage of \$27.09 \$29.29 based on experience and qualifications

## **HOW TO APPLY**

To apply, please email the following to Jenn: <a href="mailto:jenn@ksacc.ca">jenn@ksacc.ca</a>

- Cover letter and resume detailing how your education and experience qualify you to work at KSACC
- 3 professional references

Applications will be accepted until the position is filled.