

Phoenix Transition Society

Position Title: Clinical Nurse Coordinator at Harmony House

Supervisor Title: Coordinator at Harmony House & ED at Phoenix Transition Society

Please send your resume to harmony.house@shaw.ca

The position of a Registered Nurse provides case management and advocacy for residents at Harmony House. Harmony House is a safe supportive residence for women who are pregnant or newly parenting and are struggling with mental health and/or problematic substance use, who have experienced, or are at risk of experiencing violence and are in danger of losing their child/children to Ministry care. *Our main goals are to prevent the apprehension of children by the Ministry and to reunite children with their mothers.* Our programs help the women acquire and build skills to reach sobriety, healthy relationships, anger and stress management, self-discovery, as well as parenting, social and life skills. We are staffed 24/7. Harmony House utilizes a harm reduction model, which entails the provision of providing Opioid Antagonist Therapy (OAT). The Clinical Nurse Coordinator will have a supervisory role and work closely with a team consisting of a Team Lead, Social Worker, Program Facilitator, Child Caretaker and Support Workers as well as with Nurse Practitioners and Physicians in the community. Since most of our residents identify as Indigenous, a thorough understanding of the impact of residential schools and intergenerational trauma is a must.

The registered Nurse works closely with relevant community/government agencies and the Phoenix Transition Society's management team.

Core Competencies:

- Ability to take initiative and work independently as well as having a team-based approach.
- Ability to handle competing priorities and objectives.
- Strong time- management and organizational skills.
- Understanding of cultural diversity, cultural competency, and cultural humility.
- Understanding of women- centred and strength-based care.
- Understanding of mental health, addictions and harm reduction.
- Understanding of some laws and policies pertaining to the rights of Indigenous People.
- Understanding of psychotropic drugs methadone, safe supply, withdrawal, and cravings.

Duties and Responsibilities:

- Conducts intake interviews, prepares case histories, assesses problems, and outlines

services provided by Harmony House and refers to appropriate community agencies.

- Assesses the residents' immediate needs and assists them to define and implement an action plan often involving applications for necessary documents.
- Provides emotional support, encouragement, safety planning and problem solving,
- Provides therapeutic and /or short-term solution focused counselling.
- Ensures residents are set up with our nurse practitioner, our clinician, keeps track of all appointments and all medical needs.
- Provides teaching to staff members and residents around mental health and addictions.
- Must be working closely with our social worker as both will share the caseload.
- Must have medical background in pregnancy, perinatal care and normal development of children.
 - Must be willing to learn about children and adults with FASD, ADHD, Autism, or other challenges.
 - Arranges meetings and provides advocacy for residents with community agents such as the Ministry of Children and Family Development, Courts, Hospitals and Family Support Services
 - Writes letters of support to lawyers, judges, MCFD and other agencies when needed
 - Leads weekly case overviews and will perform other duties as they arise

Professional Practice

- Complies with the Phoenix Transition Society's Ethical Code of Conduct
- Maintains confidentiality of all information received.
- Demonstrates a high degree of professional boundaries.
- Accepts responsibility and accountability for own work.
- Identifies and seeks out problems independently and in collaboration with team members.
 - Adapts to changes and functions effectively in crisis situations.
 - Provides self-care by utilizing agency benefits as appropriate.

Skills and Knowledge

- Capacity to provide support in assisting women to strengthen the maternal bond and help them move to providing a safe and nurturing environment for themselves and their families.
- Ability to motivate, supervise and be a role model for staff.
- Good public speaking skills
- Comprehensive understanding of social services and resources available in the community and how to access them.

- Ability to work with diverse clientele and staff.
- Ability to communicate effectively both verbally and in writing.
- Knowledge of health and safety practices
- Capacity to develop and achieve a self-care plan.

Qualifications

- Registered Nurse or Registered Psychiatric Nurse and degree in nursing or social work or a related field.
- Minimum 5 years' experience managing projects, teams, and individuals.
- Basic understanding of key concepts or perinatal substance use and harm reduction.
- Basic understanding of gender issues related to substance use.
- Passion and knowledge working to best support pregnant and newly parenting individuals who use or have a history of using substances.
- Experience working with women who are at risk of violence or have experienced violence, women who have experienced trauma and those who have concurrent mental health and/or substance use.
- Ability to pass the Criminal Records Review.
- Valid Class 5 Driver's license and acceptable driver's abstract.
- Level 1 Occupational First Aid Certificate.
- Food Safe Certificate.
- We encourage persons with Indigenous background to apply.