

## Job Posting: Housing Outreach Worker

<b>Requisition Number:</b>	<b>HOUSI001368</b>
<b>Type:</b>	Internal & External– Full-time (Indeterminate)
<b>Hours of Work:</b>	Avg. 36-hrs workweek (Tuesday through Saturday with every second Tuesday free from work, 9:00 a.m. – 5:30 p.m.)
<b>Compensation:</b>	\$26.69 - \$28.73, based on experience.
<b>Program &amp; Location:</b>	<b>Housing Outreach – Surrey</b>
<b>Union:</b>	BC Government Employee's Union (BCGEU)
<b>Deadline:</b>	<b>Open Until Filled</b>

### About Us:

Atira Women's Resource Society is an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside an inspiring group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

### About the Job:

Reporting to the Manager, the Housing Outreach Worker is responsible for the day-to-day work of supporting women (and children) in securing safe, affordable, appropriate long-term housing with a focus on women who are homeless or at risk of homelessness, and those who are ready to leave supportive for independent housing. You are comfortable working with women who are struggling with substance use and/or mental and spiritual wellness. The Housing Outreach Worker will assist women with completing appropriate documentation for housing, income assistance, and other relevant support services. The successful candidate is knowledgeable in Tenant Resident Act and agreements, resolving tenancy issues/disputes through the Residential Tenancy Branch, and successfully creates strong relationships with landlords in an effort to support women to keep their housing and considering renting to other women. In addition, the Housing Outreach Worker will collaborate with BC housing and other service providers to improve the quality of housing services, administers rental supplements, provide accompaniments as needed, and maintains up-to-date wait lists and accurate statistical information.

### About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. Your definition of woman includes transgender, two spirit and intersex women, and transfeminine individuals. You support sex worker rights. You have significant experience as a front-line support worker working with women affected by violence/abuse, combined with relevant education and or skill-based training. You have worked in a role supervising and supporting front-line support workers. Lived expertise is an asset, as is living in the community in which you work. Atira strives to hire staff who reflect the women we serve.

You question actions inconsistent with our values and you treat everyone with fairness and respect, independent of their status or disagreement with you. You hire great people and expect great things from them. You inspire others with your eagerness for excellence. You create an environment where people can flourish and grow and you seek what is best for Atira and the women we serve, rather than what's best for you and or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

### Additional Requisites/Assets:

- Minimum two (2) years of front-line support work experience preference given to candidates with lived expertise.
- A valid First Aid Certificate is required.
- A valid Class 5 Driver's License & access to a car while on shift.
- Covid-19 and annual flu vaccinations are required, unless with an exemption
- All positions are subject to a Criminal Records Review (Submitted by Atira)
- Non-Violent Crisis Intervention Certificate is an asset

### Application Process:

Provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome a lack of experience for some positions. Please go to [www.atira.bc.ca/careers](http://www.atira.bc.ca/careers) for a current list of postings.