



Sexual Assault Services Program Counsellor

Employment

- Employee of the Golden Women's Resource Centre (GWRC)
- Year-round, part time position – 13 hours per week.
- Flexible schedule
- Wage is equivalent to CSSEA Wage Grid 16p – starting at \$43/hour
- Based out of Downtown Golden BC
- This position is part of the Sexual Assault Services program which is funded by the Ministry of Public Safety & Solicitor General.

Job Responsibilities

- Assessment & Planning. Develop and implement short-term counselling plans for the client by assessing client's needs and goals.
- Individual Counselling. Provide sessions of individual clinical counselling to each client.
- Information and Referrals. Provide resources and referrals necessary to meet client needs.
- Tracking and Reporting. Maintain complete and confidential records and provide reports as required.
- Other tasks as reasonably required for the operation of the Golden Women's Resource Centre.
- Group Counselling. Depending on demand, the SAS Program Counsellor may provide group counselling or workshops for clients.
- Participate as part of a team and work with others towards fulfillment of program and organizational objectives.

Qualifications

- Eligible for a registered membership with one of the following professional associations:
 - Canadian Counselling and Psychotherapy Association
 - BC Association of Clinical Counsellors
 - BC Psychological Association
- Experience or training in:
 - Counselling survivors of Sexual Assault
 - Trauma-Informed Practice
 - Indigenous cultural safety
- The successful candidate will be required to provide a clear criminal record check for working with vulnerable adults and children.

Knowledge, Skills & Abilities Required:

- Demonstrated knowledge of formal counselling and assessment techniques.
- A feminist perspective as well as an understanding of systemic discrimination.
- Gender and sexual identity awareness as well as cultural awareness.
- Understanding of the social and systemic dynamics that perpetuate rape culture, and create barriers for individuals that have experienced sexualized violence.
- Knowledge of theory, principles and practices in the field
- Ethical, trustworthy, and respectful.

- Friendly, patient, approachable, and empathetic.
- Demonstrated ability to communicate effectively, both verbally and in writing.
- Excellent interpersonal skills
- Motivated to keep all internal communications healthy, respectful, productive and confidential.
- A team player
- Excellent time management and organization skills.
- Understanding of the importance of self-care.
- Computer skills – proficient with all Microsoft Office programs, data input, internet use and email.
- Ability to effectively manage conflict.
- Demonstrated ability to work collaboratively with colleagues and other service providers

Sexual Assault Services Program

The Golden Women’s Resource Centre worked closely with community partners to bring this program to Golden and the surrounding The objective of the program is to provide culturally safe, client-centred, and trauma-informed short-term counselling services to clients.

The clients of the Program are persons of any age who are survivors of sexual assault, including historical sexual assault. In the delivery of the Services to a Client, the Counsellor may be required to interact with or provide support to other persons.

To apply:

- Individuals that would like more information before applying are encouraged to contact the Executive Director, Linley McLean at 250-344-5317.
- Applications will be accepted until a suitable candidate is found. We encourage all interested individuals to submit an application as soon as possible.
- Applicants must submit a cover letter and resume.
- Submit all documents by email to the Executive Director, Linley McLean, at gwrccd@uniserve.com
- Please note that only short-listed candidates will be contacted.