



Position Vacancy Posting

Position Title:	Child Care Worker	Competition No.	24-17-04 – Internal/External
Program:	Transition House	Salary Range Steps:	Grid 10 \$25.95 - \$29.76
Location:	Transition House	Employee Group:	HSA
Hours per week:	18 hours per week. With possibility of more hours	Position Status:	Temporary Part-Time
Shift Schedule:	Day, evening, weekends – flexible	Anticipated Start Date:	ASAP

NATURE OF POSTION:

Provide supportive childcare for children residents at the Transition House and for groups of children when parents are participating in Agency programs. Plan and carry out activities to promote the growth and safety of children who have witnessed abuse.

REQUIRED EDUCATION, TRAINING AND EXPERIENCE:

1. Child and Youth Care or Early Childhood Diploma or equivalent combination of education, training and experience.
2. Two years direct experience working with children of all ages and mothers in a residential, daycare or equivalent setting.
3. Current Child First Aid Certificate including CPR
4. Current driver's license, adequate vehicle, and clear drivers abstract.
5. Satisfactory Criminal Record check.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

1. Feminist understanding of dynamics and causes of violence against women in relationships and the effects of this on children
2. Demonstrate a respect for diversity with an ability to be flexible about ideas and belief systems
3. Knowledge of age appropriate behaviors and activities
4. Ability to relate to children, form relationships and maintain clear boundaries
5. Ability to handle conflict or crisis with children and their mothers
6. Willing to be adaptable and creative
7. Personal qualities and attitudes that welcome respect and appreciate clients, volunteers, staff, donors and the larger community
8. Awareness of and willingness to work on personal issues as they arise.
9. Foster team participation and contribute to the goals and activities of Haven Society
10. Personal qualities and attitudes that welcome, respect, and appreciate clients, volunteers, staff, donors, and the larger community

ADDITIONAL:

The successful candidate will work in a demanding and stressful environment with clients in crisis situations. The ability to function independently and frequently under pressure is a requirement. Activities may require a moderate level of physical fitness to carry out the duties, and may include lifting or carrying young children.

Haven Society values diversity and is committed to an inclusionary hiring practice. Haven welcomes applications from women who are indigenous, members of minority groups, women with disabilities, minority sexual preferences, gender expressions or identities and others who may contribute to diversity. Applicants must be female from birth or self-identify as female. All qualified applicants are invited to apply.

REPLY TO:

Please submit cover letter and current resume to:
hr@havensociety.com

Date Posted: April 17, 2024

Closing Date: Open Until Filled