



Clinical Children's Counsellor- Job Description

Title: Clinical Children's Counsellor

Classification: Clinical Counsellor

Reports To: Director of Housing Programs and Services

Hours: Permanent position, 3 -4 days per week (21 – 28 hours)

Grid: 16P

Starting Hourly Wage: \$41.78

Location: Ann Davis Transition Society Chilliwack and Hope office

To Apply: Email cover letter and resume/CV with 2 references: to HR@anndavis.org.

Summary:

The Clinical Children's Counsellor is funded by the Ministry of Public Safety and Solicitor General. The position is responsible for providing psychoeducation, support, and trauma processing to children aged 3-11, who have experienced and/or witnessed domestic violence or high levels of family conflict due to separation/divorce. The clinical children's counsellor provides support to children and their families through art, play, and psychoeducational methods. Provide groups for children's programs such as CIB, PEACE and Connect Parenting. This position fully participates as Children's Counsellor and as a member of a multidisciplinary counselling team as well as performs other duties as assigned. Reporting to the Director of Housing Programs and Services, this position requires union membership and is open to both male and female applicants. Please note this position is contingent on Ann Davis Transition Society funding and budgetary limitations.

Job Duties and Responsibilities

- Provide individual short-term counselling to children with diverse needs; in a client-centered manner that assists them in learning to identify, express and deal with the feelings they have experienced as a result of the abuse.
- Facilitate the psychoeducational groups PEACE, for children having experienced family violence, and Children In Between, for children caught in between separated/divorced parents.
- Facilitate Connect Parent, an attachment-based parenting educational group.
- Conduct an intake process that includes assessment of the impacts of abuse on the child, the support needs of the parent who has experienced abuse, and as far as possible, the level of safety/risk to the child.



9046 Young Road.
Chilliwack, BC V2P 4R6
Phone 604-792-2760
Fax 604-792-2875
www.anndavis.org



- Make referrals to other agencies and services when appropriate.
- Maintain communication with the Counselling Supervisor regarding therapy scheduling/rescheduling, absences, missed appointments, client concerns, etc.
- Attend monthly supervision sessions in coordination with other ADTS therapists.
- Maintain appropriate files, records, write-ups, and statistical data for clients who have used the services.
- Maintain counselling supplies.

Qualifications

- Preference given to Masters in Counselling or Social Work or combined BA with relevant training and experience.
- This position would require a registration regulatory body.
- Preference given to candidates with 2 plus years' experience.
- Preference given to candidates with certifications/training in art and play therapy methods.
- Experience working with population of families and children who have experienced abusive relationships.
- Must be willing to take the Connect Parent Course.

Skills and Knowledge

- Understanding of and working knowledge of the Family Law Act 2013
- Excellent understanding of violence against women's issues both within dominant and non-dominant cultures
- Strong understanding and commitment to Ann Davis Transition Mission, Vision, and Values
- Comprehensive understanding of social services and resources in the Fraser Valley and how to access them.
- Strong listening skills, written and oral communication skills including public speaking skills required.
- Demonstrated ability to clearly communicate information to others (i.e., case notes, reports and statistics)
- Demonstrated ability to provide crisis intervention and support for children.
- Strong knowledge and experience of providing service to children in an integrated case management team environment.
- Demonstrated ability to work with diverse clientele, and cultural competency.
- Demonstrated ability to work both independently and as part of a team and with referring authorities.
- Strong computer skills, including Microsoft Outlook, Office 365, Excel, Online applications, online resource/research skills.



9046 Young Road.
Chilliwack, BC V2P 4R6
Phone 604-792-2760
Fax 604-792-2875
www.anndavis.org



Competencies:

- Excellent interpersonal skills: ability to work independently, cooperatively, and from a feminist perspective.
- In-depth knowledge of how domestic violence affects women and children.
- Demonstrated ability to communicate effectively both verbally and in writing.
- Ability to work independently, with monthly clinical supervision, and collaboratively with the Ann Davis team.
- Knowledge of community resources and referrals or willing to learn them.
- Ability to relate to women and children from diverse backgrounds of culture, class, race, sexual orientation, gender identity, etc.
- Familiar with Attachment Theory.
- Understands the importance of trauma-informed care.

Working Conditions:

- Regular hours are from 9-5, 3 days a week to be negotiated. May need to occasionally be available for flexible scheduling weekdays, weekends and possibly some holidays if required.
- Worksite:
 - Ann Davis Transition Society Administration Office or remote location during COVID-19 pandemic

Note: We conduct primary source verification of applicant's credentials including education, training, work history, and licensure. Only applicants that have been shortlisted will be contacted.

Job Types: Part-time, Permanent

STATEMENT OF DIVERSITY

The Ann Davis Transition Society, as an award winning and leading non-profit organization, respects diversity and fosters social inclusion. We strive to deliver inclusive service, affirming the dignity of those we serve regardless of heritage (race, ethnicity, culture, nationality, linguistic origin, place of origin, citizenship, color, ancestry), education, beliefs, creed (religion, faith, spirituality), gender, gender identity, age, sexual orientation, physical or mental health, physical or cognitive capabilities, socio-economic status and political belief.

The Clinical Children's Counsellor will follow the Code of Ethics and the Mission Statement of the Ann Davis Transition Society.



9046 Young Road.
Chilliwack, BC V2P 4R6
Phone 604-792-2760
Fax 604-792-2875
www.anndavis.org