

Job Posting: Program Manager

Requisition Number:	PROGR001602
Type:	Internal & External – Full-time (Indeterminate)
Hours of Work:	40-hour workweek (Monday - Friday 8:30 am to 5:00 pm)
Compensation:	\$71,000 - \$77,000, plus generous leave, benefits and pension package
Program & Location:	Little's Place – Surrey
Deadline:	By noon July 4th, 2024

About Us:

Atira Women's Resource Society is an award-winning nonprofit organization known for its inclusionary hiring practices and where a job is more than a pay cheque. We offer the opportunity to work alongside an inspiring group of women working to make the world a more just place, one woman, one child, one home, one job at a time.

About the Job:

Reporting to the Director of Transitional Housing, the Program Manager at Little's Place will supervise and support front line staff as well as ensure effective program/service delivery consistent with Atira's mission, vision, values, philosophy and mandate, as well as our legal, contractual, budgetary, regulatory and other requirements; and develop long-range program plans that meet Atira's goals and objectives.

About You:

You are a feminist, passionate about the work of ending violence against women and children. You embrace Atira's mission, vision, values and philosophy. You have a well-developed understanding of and commitment to anti-oppression work and intersectionality. You are familiar with colonialism especially as it applies in Canada and you understand the impact of the residential school system. You are committed to working with women who are struggling with substance use and or mental wellness and understand and are comfortable working within a harm reduction environment. Your definition of woman includes transgender, two spirit and intersex women, and transfeminine individuals. You are sex worker positive. Lived expertise is an asset, as living in the community in which you work. Atira strives to hire staff who reflect the people we serve.

You question actions inconsistent with our values and you treat everyone with fairness and respect, independent of their status or disagreement with you. You hire great people and expect great things from them. You inspire others with your eagerness for excellence. You create an environment where people can flourish and grow and you seek what is best for Atira and the women we serve, rather than what's best for you and or your team. You challenge the status quo to improve quality and sustainability and you take smart risks and make tough decisions without agonizing.

Additional Requisites/Assets:

- A minimum of five years of Managing experience in the Women's sector or related field
- Lived expertise will be considered
- Master's degree in social work or Master's Degree in a relevant field is preferred. Relevant undergrad degree with experience will be considered.
- NVCI Certification is required
- First Aid certification is required
- All positions are subject to a criminal records review (submitted by Atira)
- Covid-19 & annual Flu vaccinations are recommended
- A valid Class 5 driver's license and access to a vehicle while on shift is required
- Experience must be in increasingly more senior roles and at least (2) of those years must be in a supervisory capacity.

Application Process:

Please provide a cover letter with a current resume describing how you meet or exceed the above-noted qualifications. Resumes with a Cover Letter unique to Atira are guaranteed a review. Candidates who lack the experience and qualifications set out in the posting may not be considered, although an exceptional cover letter and transferable skills may overcome lack of experience for some positions. **Please go to www.atira.bc.ca/careers for a current list of postings.**