



Reconciliation Action Plan Infographic

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Research and Infographic Produced in Collaboration By:1

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Pro Bono Students Canada (PBSC)

PBSC is an award-winning law student program that provides legal services free of charge to organizations and individuals in need across Canada. The program offers invaluable hands-on experience to student volunteers and high quality, professional legal assistance to organizations.

Amy FitzGerald

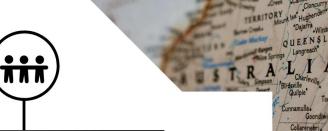
British Columbia Society of Transition Houses (BCSTH)

The BC Society of Transition Houses is a member-based, provincial umbrella organization that, through leadership, support and collaboration, enhances the continuum of services and strategies to respond to, prevent and end violence against women, children and youth.

This document does not contain legal advice. Pro Bono Students Canada is a student organization. This document was prepared with the assistance of PBSC UBC law student volunteers. PBSC students are not lawyers and they are not authorized to provide legal advice. This document contains general discussion of certain legal and related issues only. If you require legal advice, please consult with a lawyer.

¹ We would also like to thank Raji Mangat of West Coast Leaf for her invaluable feedback and participation in this project.





Reconciliation in Australia: A Case Study

HOW ARE ORGANIZATIONS **ENGAGING?**

"Reconciliation is hard work—it's a long, winding and corrugated road, not a broad, paved highway. Determination and effort at all levels of government and all sections of the community will be essential to make reconciliation a reality."

Reconciliation Australia's Action Plan

- · Push for a community-focused, policy-based engagement with reconciliation
- Advocate for an expanded recognition of UNDRIP objectives in Australia
- · Work to incorporate reconciliation into schools and early learning institutions
- · Prioritize comprehensive reporting on the progress of the RAP
- Design and Implement antidiscrimination programming in the workplace

Our Watch's Reflect RAP

OBJECTIVES:

- · Pinpoint opportunities to promote Aboriginal and Torres Strait Islander workers in the prevention of violence against women (PVAW) sector
- · Incorporate culturally-informed methodologies in organization's own research projects
- Monitor and track implementation of the RAP
- · Forge connections with other reconciliation-oriented organizations

- Implement cultural competency programs within community legal centres
- Raise awareness of their reconciliation action plan between and among community legal centres
- Actively support community legal centres in the pursuit of creating culturally appropriate environments for staff and clients
- · Encourage and support other State Associations in the development of their own Action Plans

The Human Rights Law Centre's (HRLC)'s RAP

OBJECTIVES:

- · Decrease the overrepresentation of Aboriginal and Torres Strait Islanders in the criminal justice
- · Collaborate with Aboriginal and Torres Strait Islander-led organizations
- · Advocate for the increased involvement of Aboriginal peoples in governance roles
- · Call to restructure the youth justice system for Aboriginal and Torres Strait Islander kids

Sources:
1. Strategic Action Plan 2017-2022, Reconciliation Australia, www.reconciliation.org.au.
2. Reflect Reconciliation Action Plan July 2017-July 2018, Our Watch, www.aes.asn.au.
3. NACLC Reconciliation Action Plan 2017-2019, The National Association of Community Legal Centres, www.naclc.org.au.
4. Reflect Reconciliation Action Plan May 2018-May 2019, Human Rights Law Centre, www.hrlc.org.au.