



Communities where all people are welcomed and valued

Exciting Job Opportunity with North Coast Community Services

Job Title: PEACE Program Counselor **Hourly Wage:** \$37.18 - \$48.04

Location: Prince Rupert **Union Grid Level:** 13-P
Benchmark: Children who Witness Abuse Counselor

Terms: Permanent Full Time **Hours:** Monday - Friday, 8:00 - 4:30
38.5 hours per week (some evenings, Saturdays may be required)

Posted: December 2024, Open until filled **Start date:** As soon as possible

Benefits: As per the [BC Government Employees Union](#)'s Collective Agreement.

THE JOB: North Coast Community Services Society (NCCSS) is a not-for-profit society that provides a wide variety of supports to children, youth, and families in Prince Rupert, on Haida Gwaii, and to the surrounding coastal communities. The Prevention, Education, Advocacy, Counselling and Empowerment (PEACE) Program Counselor provides individual and group counseling to children and youth between the ages of three (3) and eighteen (18) years of age who have witnessed family violence within their home environment. Support is also offered to the non-offending caregivers by providing relevant information about the impact that witnessing the cycle of violence has on children and youth. The PEACE Program Counselor is responsible for increasing public awareness and education on the effect of witnessing abuse and violence. [PEACE Toolkit – BC Society of Transition Houses](#)

THE CANDIDATE: NCCS is looking for a motivated and compassionate person who communicates easily with people and who holds the fundamental belief that each individual matters and that quality assessment and intervention services include culturally inclusive and trauma informed practices. As a member of an energetic team, the successful candidate will bring humanity, support, and guidance to families in need, as well as a vision of the future that will address complex community needs, including the use of remote service delivery technologies.

NCCS requires a motivated individual with the following qualifications:

- Bachelor’s degree in a related human/social service field
- 2 years recent related experience
- OR an equivalent combination of education and experience satisfactory to the employer
- Clear Criminal Record Review
- Physical ability to meet job requirements
- Class 5 driver’s license, clear driver’s abstract and daily access to and use of vehicle

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Core Competencies include:

- Knowledge of and ability to demonstrate culturally safe, trauma-informed, person and family-centered approaches.
- In-depth knowledge of how abuse and family violence affect children and youth.
- Strong skills for effective communication – listening, speaking, and writing
- Ability to use standard office technology and ability to learn new programs and applications
- Utilization of effective conflict resolution strategies appropriate for children and youth
- Understands, demonstrates, and maintains professional boundaries with co-workers, clients and community partners

This role is located in the incredible community of Kxeen/Prince Rupert on the unceded traditional and ancestral lands of the Ts'msyen and Haida people where adventure abounds. A port city on British Columbia's northwest coast, the Kxeen/Prince Rupert offers unparalleled access to outdoor adventure, epic fishing, wildlife viewing plus rich local culture. Explore the uniqueness of the Metlakatla Wilderness Trail and the many other hiking, paddling and skiing options in the region. Immerse in the rich natural and cultural heritage of the Northwest Coast. Take advantage of access to Vancouver Island, Haida Gwaii, and the Central Coast with BC Ferries.

Relocation assistance is available for out of town candidates.

Submit cover letter and resume to Michelle MacNeill, Executivedirector@nccspr.ca

NCCS is committed to Employment Equality and encourages applications from qualified candidates.

Only short-listed candidates will be contacted.

