



## Position Vacancy Posting

<b>Position Title:</b>	Victim's Service Worker	<b>Competition No.</b>	24-11-27 cvs
<b>Program:</b>	Community Victims Services	<b>Salary Range Steps:</b>	\$27.54 – 31.61 Grid 11
<b>Location:</b>	<b>Nanaimo</b>	<b>Employee Group:</b>	HSA
<b>Hours per week:</b>	35	<b>Position Status:</b>	Temporary Full Time, to end of March 2025
<b>Shift Schedule:</b>	Monday to Friday	<b>Anticipated Start Date:</b>	ASAP

### **NATURE OF POSTION:**

Provide short-term emotional support and justice related services to individuals affected by violence.

### **REQUIRED QUALIFICATIONS:**

#### **REQUIRED EDUCATION, TRAINING AND EXPERIENCE:**

Two years' experience working in the area of violence against women, particularly sexual assault issues.

- Degree/Diploma in a related human/social service field or Victim Service Work training. Equivalent combination of education and experience considered
- One-year experience working with women and their children who have been in abusive relationships
- Knowledge of Substance Use and Mental Health practices from a harm reduction perspective. Awareness of additional barriers faced by marginalized clients and a comfort level and ability to be flexible within the mandate of the program.
- Training and/or experience in crisis counselling
- Current first aid certificate including CPR
- Satisfactory criminal record check
- Valid driver's license and satisfactory driver's abstract.

#### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

- Knowledge of the criminal justice, medical and social services systems in Nanaimo area, as they relate to the issue of violence against women, particularly sexual and physical assault.
- Able to communicate clearly and effectively. Second language an asset.
- Good interviewing and assessment skills.
- Valid driver's license. Access to satisfactory vehicle with insurance pursuant to the Society's policies.
- Able to work effectively in a team setting.
- Personal qualities and attitudes that welcome, respect and
- Foster team participation and contribute to the goals and activities of Haven Society as well as the Community Victims Services Women's Assault Program.
- Awareness of and willingness to work on, personal issues as they arise.
- Demonstrate a respect for diversity.

The successful candidate will work in a demanding and stressful environment with clients in crisis situations. The ability to function independently and frequently under pressure is a requirement. The successful candidate will have flexible availability.

**This position requires Union membership. Job description available upon request.  
Only short listed applicants will be contacted.**

**APPLICATION INSTRUCTIONS**  
Email Resume and Cover Letter to:  
[hr@havensociety.com](mailto:hr@havensociety.com)

**Date Posted: January 7, 2025**

**Closing Date: Until filled**