



VLMFSS

JOB POSTING (INTERNAL & EXTERNAL) COMMUNITY- BASED VICTIM SERVICES WORKER

Vancouver & Lower Mainland Multicultural Family Support Services Society (VLMFSS) is a non-profit organization that offers free and confidential services with immigrant and refugee women, children and their families who are experiencing family violence.

JOB SUMMARY

The Community-Based Victim Services (CBVS) Worker is proficient in English and fluent in a language that VLMFSS serves such as Japanese, Eastern European languages, Amharic, Tigrinya, Spanish, Thai, Vietnamese. The CBVS program provides services with victims/survivors of violence in relationships, particularly criminal offenses such as physical assault, sexual assault, harassment, and other gender-based criminal offences. The program works closely with police-based victim services programs in the Lower Mainland.

Required Qualifications:

Education

- Knowledge of Crime Victim Assistance Program
- Knowledge of crisis intervention and support skills
- Relevant university degree (Social Work, Psychology or Criminology); or diploma/certificate in social services; or extensive work-related experience and participation in related continuing education programs
- Knowledge of dynamics of gender-based violence, and acculturation issues impacting immigrant, refugee and visible minority families and children
- Knowledge of the BC Violence Against Women in Relationships (VAWIR) policy and Victims of Crime Act (VOCA)

Experience:

- Work experience with women, children, and families from various ethno-cultural backgrounds who experience/witness violence
- Experience in providing cross-cultural sessions in individual and/or group settings using trauma-informed & evidence-based practice, psycho-educational and strength-based approaches
- Demonstrated ability to conduct cross-cultural assessment to identify risk and protective factors and determine the impact of the violence experienced/witnessed to develop safety planning, and support to the victim/survivor.

- Experience working cooperatively and respectfully with diverse professionals from educational, legal, and other members of the community
- Experience and familiarity with the justice system and social services
- Ability to work cooperatively and effectively with justice system personnel and other victim service and community programs

Other Requirements:

- Proficient in using office equipment, software applications and ability to run online/virtual programs.
- Maintenance of confidentiality regarding organizational operations, fiscal management, and donor information

Requirement: Satisfactory Criminal Record Check

Location: Burnaby, BC

Hours of Work: 21 – 35 hours/week

Salary: \$27.54- \$31.61- Grid Level 11
JJEP Grid. This position requires union membership.

Closing Date: This is a rolling selection process with applications assessed as they arrive.

Please email your resume and cover letter to: againstviolence@vlmfss.ca

Only short-listed candidates will be contacted for interviews. Thank you for your interest.